

# **Aberaeron Sports Club**

## **Safeguarding and General Whistle Blowing Policy**

Safeguarding children and adults and minimising all risks requires everyone to be committed to the highest possible standards of openness, integrity and accountability. As a club, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding, health and safety or management concern and are confident that it will be taken seriously.

### **What is whistle blowing?**

In the context of safeguarding, “whistle blowing” is when someone raises a concern about the well-being of a child or an adult at risk. In general terms, it means reporting a concern about health and safety or inappropriate management.

A whistle blower may be:

- a player;
- a volunteer;
- a coach;
- other member of staff;
- an official;
- a parent;
- a member of the public.

### **How to raise a concern about a child or an adult at risk at the club**

If a child or an adult at risk is in immediate danger or risk of harm, the police should be contacted by calling 999.

Where a child or an adult at risk is not in immediate danger, any concerns about their well-being should be made without delay to the Club Welfare Officer. The Club Welfare Officer will pass the details of the concern on to the LTA Safe and Inclusive Team at the earliest opportunity and the relevant local authority and the police will be contacted, where appropriate.

If, however, the whistle blower does not feel comfortable raising a concern with the Club Welfare Officer, the whistle blower should contact the LTA Safe and Inclusive Team directly on 020 8487 7000, the Local Authority Designated Officer (Ceredigion Council: Office hours - 01545 574000 Outside of Office hours - 08456 015392) or the NSPCC on 0808 800 5000. They may also contact the relevant bowls association if this feels more appropriate.

### **Information to include when raising a concern**

The whistle blower should provide as much information as possible regarding the incident or circumstance which has given rise to the concern, including:

- their name and contact details (unless they wish to remain anonymous);
- names of individuals involved;
- date, time and location of incident/circumstance; and
- whether any witnesses were present.

## **What happens next?**

All concerns raised by a whistle blower about the well-being of a child or an adult at risk or an issue with health and safety or how the club is managed will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistle blower does not believe that a safeguarding concern has been dealt with appropriately and wishes to speak to someone outside the club or the LTA Safe and Inclusive Team, the NSPCC Whistleblowing advice line should be contacted on 0800 028 0285 or by emailing [help@nspcc.org.uk](mailto:help@nspcc.org.uk).

Other issues regarding management should be taken up with the LTA or the relevant bowls association.

## **Support**

The club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, whistle blowers when they raise a concern in good faith.

Reviewed: October 2022

Next Review: October 2024