



## **Arundel Lawn Tennis Club**

### **Equality, diversity, and inclusion policy**

#### **Our principles:**

Our approach to equality, diversity and inclusion is based on the following principles:

#### **Fairness:**

We will work in a way which promotes equality, diversity, and inclusion and which does not discriminate against our members, staff, volunteers, or other stakeholders.

#### **Respect:**

We will work in partnership with members, staff, volunteers, and other stakeholders to encourage a culture where everyone is valued and respected and their voice is heard.

#### **Integrity:**

We will work to ensure that our practices are transparent and open to scrutiny as required.

#### **Providing opportunity:**

We will work towards a culture which is fair and where all members, staff, volunteers, and other stakeholders have the opportunity to reach their full potential.

#### **Expertise and excellence:**

We will work to ensure that the skills and knowledge of our members, staff, volunteers, and other stakeholders are encouraged to meet their diverse needs.

We recognise that some groups of people face barriers in access. This policy statement makes a commitment to work towards reducing these barriers.