

Baslow Sports Field CIO Equity Policy Statement

Baslow Sports Field CIO respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Baslow Sports Field CIO is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

Baslow Sports Field CIO is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

The Trustees of Baslow Sports Field CIO and all club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Any concerns regarding discriminatory behaviour, diversity and inclusion should be reported to our Safeguarding Officer whose name and contact details can be found on our website. Baslow Sports Field CIO will deal with any incidence of discriminatory behaviour seriously.

Monitoring of this Equity Policy and its implementation is the responsibility of the Trustees of Baslow Sports Field CIO who will review the policy annually.

The board of Trustees should reflect a fair balance and representation of local communities and the Trustees will endeavour to redress any imbalance of under-represented groups in its composition.

December 2020