

# **BASLOW SPORTS FIELD CIO**

## **SAFEGUARDING POLICY STATEMENT**

Baslow Sports Field CIO acknowledges its duty of care to safeguard and promote the welfare of everyone and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice according to the Charity Commission, the Child Protection in Sport Unit and other relevant bodies. The CIO will ensure that one of its trustees has specific responsibility for this policy area. The safeguarding trustee will be named on our website.

The policy recognises that the welfare and interests of children, young people and adults of all ages are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, everyone has a positive and enjoyable experience at Baslow Sports Field in a safe environment and is protected from abuse whilst participating in sport at Baslow Sports Field. Baslow Sports Field CIO acknowledges that some people can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Baslow Sports Field CIO will:

- Appoint a Safeguarding Officer responsible for safeguarding and welfare and provide his or her name and contact details on our website
- Ensure that each of our constituent bowls, tennis and cricket clubs has safeguarding policies and procedures in place commensurate with those of the relevant governing body of their respective sport (e.g. BCGBA,, LTA, ECB) and this policy
- Promote and prioritise the safety and wellbeing of everyone
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure that the policy and procedures will be widely promoted and are mandatory for everyone involved in Baslow Sports Field CIO. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### **Where there is a safeguarding concern/disclosure:**

- If a safeguarding concern arises about the behaviour of a person towards a child or adult at risk in the environment of our bowls, tennis or cricket club or if a concern/disclosure is made by or to, or relates to a member of one of those constituent clubs a report should be made to the designated safeguarding/welfare officer of that club in accordance with that clubs safeguarding policy

- If the paragraph above does not apply, or if for any reason the person concerned feels uncomfortable dealing with the matter under his or her own club's policy, then the individual who is concerned or is told about, hears, or is made aware of the concern/disclosure should inform our Safeguarding Officer by telephone or email as they wish
- Our Safeguarding Officer is responsible for assessing all safeguarding concerns/disclosures that are reported to them and will follow up as appropriate, prioritising the well-being of the child/ adult at risk at all times. Dependent on the concern/disclosure, a referral may be made to: The police in an emergency (999); Derbyshire County Council Children's Services – 01629 533190 or Derbyshire County Council Adult Services - 01629 533190

The policy will be reviewed once a year and sooner if:

- There are changes in legislation and/or government guidance
- Required by the Local Safeguarding Children Board, the Charity Commission, UK Sport and/or Derbyshire Dales District Council or any other relevant body
- A significant change or event requires it.

(December 2020 – Review Date December 2021)