



Safe and Inclusive Codes of Conduct

Beckford Tennis Club has codes of conduct to be followed by all members of the club, staff, coaches, volunteers, visitors, and persons under contractual arrangements at the club. These are seen as good practice for a club such as ours. They set out expected behaviours and establish the standards and values of the club.

The Codes of Conduct should be interpreted in a spirit of integrity, transparency, and common sense.

All members of staff, coaches, volunteers, members, and persons under contractual arrangements at the club must agree to implement our Safe and Inclusive Codes of Conduct.

All members of staff, coaches, volunteers, members, and persons under contractual arrangements are required to agree to:

- prioritise the well-being of all children and adults at risk at all times
- treat all children and adults at risk fairly and with respect
- be a positive role model. Act with integrity, even when no one is looking
- help to create a safe and inclusive environment both on and off court
- not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- report all allegations of abuse or poor practice to the club Welfare Officer
- not use any sanctions that humiliate or harm a child or adult at risk
- value and celebrate diversity and make all reasonable efforts to meet individual needs
- keep clear boundaries between professional and personal life, including on social media
- have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- refrain from smoking and consuming alcohol during club activities or coaching sessions
- ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- avoid being alone with a child or adult at risk unless there are exceptional circumstances
- refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- not have a relationship with anyone under 18 for whom they are coaching or responsible for
- be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players.

All children are required to agree to:

- be friendly, supportive and welcoming to other children and adults
- play fairly and honestly
- respect club staff, coaches, volunteers and officials and accept their decisions
- behave, respect and listen to your coach
- take care of your equipment and club property
- respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
- not use bad, inappropriate or racist language, including on social media
- not bully, intimidate or harass anyone, including on social media
- not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events
- talk to the club Welfare Officer about any concerns or worries they have about themselves or others.

All parents and carers are required to agree to:

- positively reinforce your child and show an interest in their tennis
- use appropriate language at all times
- be realistic and supportive
- never ridicule or admonish a child for making a mistake or losing a match
- treat all children, adults, volunteers, coaches, officials and members of staff with respect
- behave responsibly at the venue; do not embarrass your child
- accept the official's decisions and do not go on court or interfere with matches
- encourage your child to play by the rules, and teach them that they can only do their best
- deliver and collect your child punctually from the venue
- ensure your child has appropriate clothing for the weather conditions
- ensure that your child understands their code of conduct
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations
- supervise your child if they are under the age of 13 at the club at all times, and inform the coach should you not be able to remain in the vicinity of the club while your child attends coaching
- provide emergency contact details and any relevant information about your child including medical history.