## THE CONSTITUTION

## OF

## BIDDESTONE TENNIS CLUB

## 1. Name

The Club, established in 1992, is called Biddestone Tennis Club ("the Club").

## 2. Definitions

2.1 "the Chairman"
"the CLTA"
"the Honorary Secretary"
"the Honorary Treasurer"
"the LTA"
"the Management Committee"
means the person elected from time to time to be the chairman of the Club in accordance with Rule 9;
means Wiltshire County Lawn Tennis Association;
means the person appointed from time to time to be the Honorary secretary of the Club in accordance with Rule 9;
means the person elected from time to time to be the Honorary treasurer of the Club in accordance with Rule 9;
means The Lawn Tennis Association (the governing body of lawn tennis within Great Britain, the Channel Islands and Isle of Man) of the Queen's Club, West Kensington, London W14 9EG;
means the committee appointed under Rule 9 to manage the Club;

| "the Members" | means the members of the Club admitted from time |
| :--- | :--- |
| to time to membership of the Club in accordance |  |
| with Rule 5; |  |

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\begin{array}{ll}
\text { "the Trustees" } & \text { means the persons appointed from time to time to be } \\
\text { the trustees of the Club in accordance with } \\
\text { Rule 10.6. }
\end{array}
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2.2 Words denoting the singular number include the plural number and vice versa; words denoting the masculine gender include the feminine gender.

## 3. Objects

The objects of the Club are:
(a) to provide tennis, social and other activities and generally to promote the club and tennis participation within the local community and to provide all services in a way that is fair to everyone
(b) to provide and maintain Club premises at Biddestone Sports Fields;
(c) to promote, improve, develop and support the interests of tennis;
(d) to such other benefits to its members as if shall think fit;
(e) to affiliate to the CLTA (and by doing so affiliate to the LTA) and to comply with and uphold the Rules and Regulations of the CLTA and the LTA as amended from time to time and the rules and regulations of any body to which the LTA is affiliated;
(f) to acquire, establish, own, operate and turn to account in any way for the members' benefit the tennis court facilities of the Club together with buildings and easements, fixtures and fittings and accessories as shall be thought
advisable;
(g) to make rules, regulations, bye-laws and standing orders concerning the operation of the Club including without limitation regulations concerning disciplinary procedures that may be taken against the Members;
(h) to discipline the Members where permitted by its Rules/Regulations and to refer its Members to be disciplined by the LTA or the CLTA (as appropriate) where so required by the Rules and Regulations of the LTA) or the CLTA (as the case may be);
(j) to do all such other things as the Management Committee thinks fit to further the interests of the Club or to be incidental or conducive to the attainment of all or any of the objects stated in this Rule 3.

## 4. Application of Surplus Funds

4.1 The Club is a non-profit-making organisation. All surpluses will be used to maintain or improve the Club's facilities and in furtherance of the Club's objects. No surplus will be distributed other than to the Members on winding-up or dissolution of the Club.
4.2 Nothing in Clause 4.1 shall prevent the Club from entering an agreement with a member for the supply by him to the Club of goods or services or for his employment by the Club, provided that such arrangements are approved by the Management Committee (without the member being present) and are agreed with the member on an arm's length basis.

## 5. Membership

### 5.1 Eligibility for membership

5.1.1 Persons of either sex are eligible for full membership of the Club provided they are at least 18 years old. No person shall be denied membership of the Club on the grounds of race, ethnic origin, creed, colour, age, disability, sex, occupation, sexual organisation, religion, political or other beliefs.
5.1.2 Persons below the age of 18 may be elected as Junior Members without the right to hold office or vote at general meetings.
5.1.3 The number of Members is unlimited.

### 5.2 Admission of Members

Any person who wishes to become a Member must submit an application in such form as the Management Committee shall decide. Every candidate for membership shall be considered by the Management Committee, which shall, in its absolute discretion, decide whether to admit that candidate as a Member.

### 5.3 Classes of Members

There shall be the following classes of members for the Club:

Full Adult Member (person aged 25 or over)
Mini Member (anyone aged under 11)
Junior Member (secondary school pupil from 11 to 18 years old)
Young Adult (anyone aged 19 to 24)

Only Full Members shall be entitled to receive notice of, attend and vote at general meetings. The other Members shall be entitled to all the other privileges of
membership other than the right to receive notice of, attend and vote at general meetings.

### 5.4 Subscriptions

5.4.1 The entrance fee and annual subscription for each type of Member shall be determined from time to time by the Management Committee.
5.4.2 The Members shall pay any entrance fee and annual subscription fees set by the Management Committee from time to time.
5.4.3 No candidate who has been elected a Member shall be entitled to the privileges of membership until he has paid the entrance fee (if any) and his first annual subscription.
5.4.4 Any Member whose entrance fee or subscription is more than three months in arrears shall be deemed to have resigned his membership of the Club.

## 6. Resignation

A Member may withdraw from membership of the Club on at the end of the calendar year. Membership shall not be transferable in any event and shall cease immediately on death or dissolution or on the failure of the Member to comply or to continue to comply with any condition of membership set out in these Rules.

## 7. Expulsion

7.1 The Management Committee shall have power to expel a Member when, in its opinion, it would not be in the interests of the sport or of the Club for him to remain a Member.
7.2 A Member shall not be expelled unless he is given 14 days' written notice of the
meeting of the Management Committee at which his expulsion shall be considered and written details of the complaint made against him.
7.3 The Member shall be given an opportunity to make written representations and/or to appear before the Management Committee and at any such meeting to be accompanied by a representative or friend, who may answer complaints made against the member and to cross-examine any witnesses on behalf of the member. The member must not be expelled unless at least two-thirds of the Management Committee then present vote in favour of his expulsion.

## 8. Effect of Resignation or Expulsion

Any person ceasing to be a Member forfeits all right to and claim upon the Club, its property and its funds and he has no right to the return of any part of his subscription. The Management Committee may refund an appropriate part of a resigning Member's subscription if it considers it appropriate taking account of all the circumstances.
9. The Management Committee
9.1 The Club shall be managed by a Management Committee consisting of:
(a) the Chairman;
(b) the Honorary Secretary;
(e) the Honorary Treasurer;
(f) no less than two other Members elected annually at the annual general meeting.
9.2 The Management Committee shall decide in its discretion how Members may be nominated to be members of the Management Committee and shall notify the Members accordingly.
9.3 Any person nominated as a member of the Management Committee must be a Full Member.
9.4 If there is only one candidate nominated to fill any particular vacancy, that candidate shall be declared elected unopposed for that particular vacancy at the next annual general meeting. If there is more than one candidate for any particular vacancy there shall be an election at the annual general meeting for that position. In the event of a tie, the candidate to be elected shall (unless the candidates otherwise agree) be determined by lot.
9.5 The Management Committee shall be elected at the annual general meeting in each year, and subject to termination of office by resignation, removal or otherwise, the members remain in office until they or their successors are re-elected or elected (as the case may be) at the annual general meeting following their re-election or election (as the case may be).
9.6 In addition to the members elected or appointed in accordance with this Rule 9, the Management Committee may co-opt up to four further Members who shall serve until the next annual general meeting. Co-opted members shall be entitled to vote at the meetings of the Management Committee.
9.7 The Management Committee may appoint any Member to fill any casual vacancy on the Management Committee until the next annual general meeting when that person shall retire but shall be eligible for re-election.
9.8 Retiring members of the Management Committee may be re-elected.
9.9 A member of the Management Committee shall be deemed to have vacated office if:
(a) he resigns his office by notice to the Club; or
(b) he shall without sufficient reason for more than three consecutive meetings of the Management Committee have been absent without permission of the Management Committee and the Management Committee resolves that his office be vacated; or
(c) he is suspended from holding office or from taking part in any activity relating to the administration or management of the Club by a decision of the CLTA or the LTA; or
(e) he is requested to resign by not less than two-thirds of the other Management Committee members acting together.

## 10. Proceedings of the Management Committee

10.1 Management Committee meetings shall be held as often as the Management Committee thinks fit provided that there shall not be less than three meetings each year. The quorum for such meetings shall be three. The Chairman and the Honorary Secretary shall have discretion to call emergency meetings of the Management Committee if they consider it to be in the interests of the Club. The Honorary Secretary shall give all the members of the Management Committee not less than seven days' notice of a meeting.
10.2 The Chairman shall be the chairman of the Management Committee. Unless he is unwilling to do so, the Chairman shall preside at every meeting of the Management Committee at which he is present. But if there is no person holding that office, or if the Chairman is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the Treasurer shall preside. If there is no Treasurer or if he is unwilling to preside, of if he is not present within five minutes after the time appointed for the meeting, the members of the Management Committee present may appoint one of their number to be chairman of the meeting.
10.3 Decisions of the Management Committee shall be made by a simple majority and in the event of an equality of votes the Chairman (or the acting chairman of that meeting) shall have a casting or additional vote.
10.4 The Management Committee may from time to time appoint from among its number such sub-committees as it considers necessary and may delegate to them such of the powers and duties of the Management Committee as the Management Committee may
determine. All sub-committees shall periodically report their proceedings to the Management Committee and shall conduct their business in accordance with the directions of the Management Committee.
10.5 The Management Committee shall be responsible for the management of the Club and shall have the sole right of appointing and determining the terms and conditions of service of employees of the Club. The Management Committee shall have power to enter into contracts for the purposes of the Club on behalf of all the Members.
10.6 The Management Committee shall appoint Trustees, to hold office until death or resignation unless removed from office by a resolution of the Management Committee or by a resolution duly passed at a general meeting. The Chairman from time to time is nominated as the person to appoint new Trustees within the meaning of Section 36 of the Trustee Act 1925. A new Trustee or new Trustees shall be nominated by resolution of the Management Committee and the Chairman shall by deed duly appoint the person or persons so nominated as the new Trustee or Trustees of the Club and the provisions of the Trustee Act 1925 shall apply to any such appointment. Any statement of fact in any such deed of appointment shall in favour of a person dealing with the Club or the Committee in good faith be conclusive evidence of the fact so stated.
10.7 The number of Trustees shall not be more than four or less than two.
10.8 The members of the Management Committee shall be entitled to an indemnity out of the assets of the Club for all expenses and other liabilities properly incurred by them in the management of the affairs of the Club.

## 11. Annual general meeting

11.1 The annual general meeting of the Club shall be held at such time as the Management Committee shall decide each year to transact the following business:
(a) to receive the Chairman's report of the activities of the Club during the previous year;
(b) to receive and consider the accounts of the Club for the previous year, the auditor's report on the accounts and the Honorary Treasurer's report as to the financial position of the Club;
(d) to elect the members of the Management Committee;
(e) to decide on any resolution which may be duly submitted in accordance with Rule 11.2 below;
(f) to deal with any special matters which the Management Committee desires to bring before the membership.
11.2 Notice of any resolution proposed to be moved at the annual general meeting shall be given in writing to the Honorary Secretary not less than 7 days before the meeting.
11.3 No period greater than fifteen months shall elapse between one annual general meeting and the next.

## 12. Extraordinary general meetings

An extraordinary general meeting may be called at any time by the Management Committee and shall be called within 21 days of receipt by the Honorary Secretary of a requisition in writing signed by not less than 20 members stating the purposes for which the meeting is required and the resolutions proposed.

## 13. Procedures at the annual and extraordinary general meetings

13.1 The Honorary Secretary shall send to each Member at his last known address written notice of the date of the general meeting together with the resolutions to be proposed at least 7 days before the meeting.
13.2 The quorum for the annual and extraordinary general meetings shall be 6 Members.
13.3 The Chairman shall preside at all meetings of the Club but if he is not present within 15 minutes after the time appointed for the meeting or has signified his inability to be present at the meeting, the Members present and entitled to vote may choose one of the other members of the Management Committee present to preside and if no other member of the Management Committee is present or willing to preside the Members present and entitled to vote may choose one of their number to be chairman of the meeting.
13.4 Each Full Member present shall have one vote and resolutions shall be passed by a simple majority of those Members present and voting. In the event of an equality of votes the chairman of the meeting shall have a casting or additional vote.
13.5 The Honorary Secretary, or in his absence a member of the Management Committee, shall take minutes at annual and extraordinary general meetings.
13.7 There shall be a right for a Member to vote by proxy. No person may represent more than one Member.

## 14. Guests

14.1 Any Member may introduce guests to the Club, provided that no one whose application for membership has been declined or who has been expelled from the Club may be introduced as a guest.
14.2 The Member introducing a guest is responsible for the payment of the guest's playing fee.
15. Alteration of the rules
15.1 These Rules may be altered by resolution at an annual or extraordinary general meeting provided that the resolution shall not be passed unless carried by a majority of at least two-thirds of the Members present and voting at the general meeting, the notice of which contains particulars of the proposed alteration or addition.

## 16. Regulations and Standing Orders

The Management Committee shall have power to make, repeal and amend such regulations and standing orders as it may from time to time consider necessary for the wellbeing of the Club. Such regulations and standing orders and any repeals or amendments to them shall have effect until set aside by the Management Committee.

## 17. Finance

17.1 All moneys payable to the Club shall be received by the person authorised by the Management Committee to receive such moneys and shall be deposited in a bank account in the name of the Club. No sum shall be drawn from that account except by cheque signed by two of the three signatories who shall be the Chairman, Honorary Secretary, Honorary Treasurer and the League Match Secretary. Any moneys not required for immediate use may be invested as the Management Committee in its discretion thinks fit.
17.2 Subject to Rule 25.3, the income and property of the Club shall be applied only in furtherance of the objects of the Club and no part thereof shall be paid by way of bonus, dividend or profit to any Member.
17.3 The Management Committee shall have power to authorise the payment of remuneration and expenses to any officer, member of the Management Committee, Member or employee of the Club and to any other person or persons for services rendered to the Club.
17.4 The financial transactions of the Club shall be recorded in such manner as the Management Committee thinks fit by the Honorary Treasurer.
17.5 Full accounts of the financial affairs of the Club shall be prepared each year. A report on these accounts shall be prepared by an independent person. The accounts must be made available to every Member when notice concerning the annual general meeting is given.

## 18. Borrowing

18.1 The Management Committee may borrow a maximum total amount of $£ 1000$ on behalf of the Club for the purposes of the Club from time to time at its own discretion and with the sanction of a general meeting any further money above that sum.
18.2 When so borrowing the Management Committee shall have power to raise in any way any sum or sums of money and to raise and secure the repayment of any sum or sums of money in such manner and on such terms and conditions as it thinks fit, and in particular by mortgage of, or charge upon, or by the issue of debentures charged upon all or any part of the property of the Club.
18.3 The Management Committee shall have no power to pledge the personal liability of any Member for repayment of any sums so borrowed.
18.4 The Trustees shall, at the discretion of the Management Committee, make such dispositions of the Club's property or any part thereof, and enter into and execute such agreements and instruments in relation thereto, as the Management Committee may deem proper for giving security for such moneys and the interest payable thereon.
19. Property
19.1 The property of the Club, other than cash at the bank, shall be vested in the Trustees. They shall deal with the property as directed by resolution of the Management Committee and entry in the minute book shall be conclusive evidence of such a resolution.
20. Dissolution
20.1 A resolution to dissolve the Club shall be proposed only at an extraordinary general meeting and shall be passed only if carried by a majority of at least three quarters of the Members present and voting.
20.2 The dissolution shall take effect from the date of the resolution and the members of the Management Committee shall be responsible for the winding-up of the assets and liabilities of the Club.
20.3 Any property remaining after the discharge of the debts and liabilities of the Club shall be paid to or distributed among the Members equally.

## 21 Equal Opportunities

21.1 This Club is committed to ensuring that equity and equal opportunities is incorporated across all aspects of its development.
21.2 The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of tennis, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
21.3 The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
21.4 All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
21.5 The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

