

Blairgowrie Tennis Club



Using the Changing Rooms and Shower Facilities

Introduction

The Club acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults. The club is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and LTA requirements. A copy of the club's full safeguarding policy is available on our website, ClubSpark, from any committee members, and in the Policies folder kept in the clubhouse.

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USING THE CHANGING ROOMS AND SHOWER FACILITIES

Blairgowrie Tennis Club strives to ensure that all children are safeguarded from abuse and have an enjoyable tennis experience.

This document sets out the policy for the acceptable and appropriate use of our changing rooms and shower facilities.

1. Groups of children will have sole use of changing rooms. This reduces any risks and potential vulnerability associated with mixing adults and children when changing and showering.
2. If adults and children need to share our changing rooms, they will do so at different times.
3. Where it is unavoidable that changing rooms are used by both adults and children at the same time, there will be access to separate changing, showering and toilet areas.
4. Under no circumstances will adult staff, coaches or volunteers change or shower at the same time as children using the changing rooms.
5. Mixed gender groups of children will have access to separate changing rooms, or use the same changing room but at different times.
6. If we are made aware that a child or adult self-identifies as a gender that differs from the gender they were assigned at birth, we will work with them and their parents/carers (where it relates to a child) to make reasonable adjustments to changing arrangements to suit their needs (for more information on this please go to <https://thecpsu.org.uk/help-advice/topics/lgbt-young-people-and-sport/>)
7. Mobile phones and other electronic devices are strictly prohibited from being used in changing rooms. Anyone observed taking photos or videos in the changing area will be reported to the police immediately.
8. For younger groups of children, a DBS checked member of staff or volunteer will wait outside the changing rooms to allow children to call for assistance if required.
9. Where no changing facilities are available children, parents and travelling teams/players will be made aware prior to the game and advised to make alternative arrangements and to take appropriate additional clothing e.g. tracksuits etc.
10. Adults must only enter changing rooms when absolutely necessary due to poor behaviour, injury or illness. Adults must only ever enter the changing rooms on his/her own in an emergency and if waiting for another adult could result in harm to a child. The adult must clearly announce they are entering and warn all children to cover up.

What Happens If This Policy Gets Changed?

Check online for changes to this policy. If big content changes are made, the version date at the end will be updated.

How Can You Get In Touch?

If you have a question or a complaint, you can always get in touch with one of our team by emailing BNTCsecretary@gmail.com. If you have any queries about this policy or if you wish to exercise any of your legal rights, you may contact: blairgowrietennisclub@live.co.uk, or by post: Blairgowrie Tennis Club J.J. Coupar Recreation Park, Coupar Angus Rd, Blairgowrie.

If you are not satisfied with how we are processing your personal data, you can make a complaint to the Information Commissioner. You can find out more about your rights under applicable data protection laws from the Information Commissioner's Office website: www.ico.org.uk.

Version: November 2020 (Draft pending)

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Approved by:

Club Committee President: Shirley Davidson Date: (email) 27.11.20

Club Welfare Officer: Richard Rutherford Date: (email) 27.11.20

Revision Control

Revision Date	Changes/Reason for change
27.11.20	Draft policy (pending)