

Bohemian Tennis Club

Code of Conduct Policy



At Bohemians we want everyone to enjoy playing tennis in a friendly atmosphere. We are committed to safeguarding and promoting the well-being of all members and users of the club and believe that it is important that members, coaches, administrators and parents/guardians should, at all times, show respect and understanding for the safety and welfare of others.

Abusive language, swearing and anti-social behaviour on the Club premises and courts is not allowed. Such behaviour will result in the offender being banned from club activities and in extreme cases or repeated incidents, and in accordance with paragraph 6 of the Club Rules and Constitution, membership of the club may be rescinded.

The club premises should be locked at all times if no one is on site. If a member leaves site and no one else is present please ensure the floodlights are turned off, the clubhouse door is locked and remember to lock the main gate when you leave. If a junior member is on site it is the parent's responsibility to ensure these security measures are taken.

Members are encouraged to be open at all times and to share any concerns or complaints they may have with Aidan Mernin, the Club Chairman – Please contact by email bohemiantennis@hotmail.co.uk or by phone on 0191 236 5935.

As a member of Bohemian Tennis Club you are expected to abide by the following Codes of Conduct:

Codes of Conduct

All members of staff and volunteers agree to:

- **Prioritise the well-being of all children and adults at risk at all times**
- **Treat all children and adults at risk fairly and with respect**
- **Be a positive role model. Act with integrity, even when no one is looking**
- **Help to create a safe and inclusive environment both on and off court**
- **Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language**
- **Report all allegations of abuse or poor practice to the club Welfare Officer**
- **Not use any sanctions that humiliate or harm a child or adult at risk**
- **Value and celebrate diversity and make all reasonable efforts to meet individual needs**
- **Keep clear boundaries between professional and personal life, including on social media**
- **Have the relevant consent from parents/carers, children and adults before taking or using photos and videos**
- **Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)**
- **Refrain from smoking, consuming alcohol and consumption or possession of drugs during club activities or coaching sessions**

- **Ensure roles and responsibilities are clearly outlined and everyone has the required information and training**
- **Avoid being alone with a child or adult at risk unless there are exceptional circumstances**
- **Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle**
- **Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such**
- **Not have a relationship with anyone under 18 for whom they are coaching or responsible for**
- **Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them**

All children agree to:

- **Be friendly, supportive and welcoming to other children and adults**
- **Play fairly and honestly**
- **Respect club staff, volunteers and Officials and accept their decisions**
- **Behave, respect and listen to your coach**
- **Take care of your equipment and club property**
- **Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity**
- **Not use bad, inappropriate or racist language, including on social media**
- **Not bully, intimidate or harass anyone, including on social media**
- **Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events**
- **Talk to the club Welfare Officer about any concerns or worries they have about themselves or others**

All adults agree to:

- **Positively reinforce your child and show an interest in their tennis**
- **Use appropriate language at all times**
- **Be realistic and supportive**
- **Never ridicule or admonish a child for making a mistake or losing a match**
- **Treat all children, adults, volunteers, coaches, officials and members of staff with respect**
- **Behave responsibly at the venue; do not embarrass your child**
- **Accept the official's decisions and do not go on court or interfere with matches**
- **Encourage your child to play by the rules, and teach them that they can only do their best**
- **Deliver and collect your child punctually from the venue**
- **Ensure your child has appropriate clothing for the weather conditions**
- **Ensure that your child understands their code of conduct**
- **Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations**
- **Provide emergency contact details and any relevant information about your child including medical history**
- **Ensure children aged 10 and under are supervised by an adult at all times whilst on club premises. Children aged 11 and over may access the club to play with others as long as parents deem it appropriate for their child's level of maturity and parents retain responsibility for their child.**

