

B&FTC Committee Meeting

27th Feb 2020

Attendees:

- Dermot, Martin, Craig, Nick. Rebecca, Gordon and Colin
- **DK** to update the Club Constitution to reflect new policies on Safeguarding, Privacy, Health and Safety
- GB updated the committee on the current lease situation, DBC seem to have moved away from imposing a 6-month notice period. Batemans quoted £1500 to review the lease and draw up appropriate committee wording.
- GB attended a Herts Sports Partnership event on Facebook advertising. GB proposed implementing a 2 month campaign to bolster new membership ahead of the 2020 season. Cost were £900 for 2 months. After debate there was little support, with the majority believing similar results could be achieved via the LTA and current promotional means.
- **RR** to ask members if anyone can re-hang the clubhouse doors, MA awaiting better weather to progress the practice wall **MA was able to get the doors fixed cheaply**
- Courts 4/5 being washed 27/2, **GB** to clarify with Sports Courts what is included in their 950 quote
- DK presented future forecasting to the Committee, it shows a stable position based on current membership levels, expenditure and subs. The Committee were asked to consider their medium/long term vision for the Club and any additional expenditure could be factored in the shows Revenue/Loan/Grant requirements.
- DK recommended leaving 2020 subscriptions at current rates, but offering over 75's FREE membership where applicable- this is likely be to long term members on our "Special Lifetime Membership". GB to notify Barry Fitzgibbon
- In addition, brand new members (all categories) will be offered membership at £115 for the forthcoming season. Not for anyone who is renewing within 3 years of leaving. **RR** plans to issue renewals on the 8/3, automatic follow up 21 days later
- **CB** plans to run Red/Orange/Green Junior matches and Team Challenge this season.
- With regret GB left the meeting and has subsequently resigned as Chairman.

Safeguarding update from Colin & Dermot

- The response from the survey that went out was extremely positive in relation to Safeguarding. We scored very well on our policies, visibility on the website, processes e.g. who to contact and communication
- Minor details to be followed up:

To have a safeguarding poster indoors **CC to action**

To have our coaches picture & contact details up at the club (already on the website)
CB to action

There was a little bit of feedback about coaching, mainly regarding admin, to be addressed. **CB to action**

- Dermot has written a piece regarding the Safeguarding survey response which will go into the news
- It was agreed that every renewal membership will also receive an acknowledgement of payment together with a Safeguarding reminder. **CB & RR to action**