

## Coaching Standards at BFTC

The issue of insurance cover for lower-level coaches was raised at the AGM in the context of appointing Evolve. Up until now coaches working at the club have been self-employed. But whether self-employed or working for an organisation such as Evolve the club clearly still has a responsibility to ensure that coaches meet multiple criteria and these are spelt out in our agreement. Most importantly, coaches must:

1. be competent to deliver the level of coaching they undertake, whether to individuals or groups
  - 1.1. The LTA do not give a definitive ruling over Level 1s and 2s doing 1:1 lessons and acknowledge that training and experience aspects are not always quantified by the coaching level a coach may have.
  - 1.2. Evolve Tennis will run twice weekly coach education sessions for all the team to continue to develop their coaching knowledge and skills. The content ranges from adult and juniors group sessions as well as structuring 1:1 lessons.
2. be DBS checked and have appropriate training in safeguarding and first aid
  - 2.1. All Evolve coaches are required to have the appropriate checks and training
  - 2.2. Safeguarding guidelines for groups, schools and individual lessons form part of coach education sessions so that they are fully up to date with requirements and best practice.
3. be accredited to the LTA
  - 3.1. As well as bringing a range of benefits to the coaches themselves this is a requirement for our LTA registration. All Evolve coaches are LTA accredited
4. carry suitable Public Liability and Professional Indemnity insurance cover
  - 4.1. LTA accreditation brings with it insurance cover which varies according to the level of accreditation. For Level 3 coaches and above this is comprehensive
  - 4.2. Level 2 coaches and lower can apply for the base tier of the LTA coach accreditation, which will give them £60M Public Liability and £10M Professional Indemnity.
  - 4.3. A further policy from the British Tennis Coaches Association (BTCA) covers these level coaches for 1:1 lessons. The gold package is what coaches will buy from the BTCA. You can view the details of the policy and what is covered here - [Join us - British Tennis Coaches Association \(btca.uk.com\)](#)
  - 4.4. As part of our agreement Evolve are required to ensure that all their coaches have appropriate cover whether delivered via their LTA accreditation, a third party such as BTCA, or a combination of both.

With these measures in place the committee is confident that the Evolve team will be suitably covered and trained to deliver coaching at the club.

