



Safe Recruitment Policy

Broseley Tennis Club in Shropshire is firmly committed to safeguarding both children (anyone under 18) and adults who may be at risk. Our Club complies with the National Safe Recruitment Procedures and all relevant legislation to ensure a consistent and thorough recruitment process.

Broseley Tennis Club conducts criminal record checks, such as the Disclosure and Barring Service (DBS) and Protecting Vulnerable Groups (PVG) scheme checks, whenever applicable and appropriate.

The aim of our Safe Recruitment Policy is to help deter people who might abuse children or adults at risk from applying for paid or voluntary roles where they will have access to those who may be vulnerable.

All individuals at Broseley Tennis Club who are involved in the recruitment and selection of staff, coaches, and volunteers are fully aware of their vital responsibilities in this area. All recruitment and selection, in every aspect, is carried out meticulously and thoroughly, and in line with the LTA guidelines.

DBS Checks

Satisfactory DBS checks are required for all roles required by the LTA, including all coaches and welfare officers.

RELATED POLICIES AND PROCEDURES

This policy should be read alongside other Broseley Tennis Club policies and procedures, including:

- Anti-Bullying
- Code of conduct
- Diversity and inclusion
- Online safety and communication
- Photography and filming
- Use of changing rooms
- Safeguarding policy