# Busby LTC

# Club policies in a nutshell

#### Constitution

Our constitution is the aims and rules that the Tennis Club and committee will use to run itself.

Maximum number of playing members is 250

#### Bylaws

These are the internal laws of the club that are set by the committee to cover day to day business. For example:

Only seniors are allowed visitors and only 4 per season

Subscriptions are due from 1 April each year and must be received by the Membership Secretary by 30 April. If your subscription is in arrears then you can't take part in any club meeting, match or event until such fees are paid.

# Whistleblowing

Anyone who does not feel comfortable raising a concern with the Club Welfare Officer should contact:

-the LTA Safeguarding Team directly on 020 8487 7000

- East Renfrewshire Council's Social Work Request for Assistance Team (children and families) on 0141 577 8300.

# Photography/Film

The Club will always ask for written consent before taking and using a child's image

Consent can be given for a short or long specific period

When/if consent is withdrawn, the Club will take all reasonable steps to remove the photos of the child from public view.

# Safeguarding

Safeguarding is about keeping children and adults safe from harm and specifically that all children, young people and adults at risk are safeguarded from abuse and have an enjoyable tennis experience.

- The full policy is on the website and explains how to report a concern and to who.
- All those holding posts that require a PVG membership have one.

# Code of Conduct

Prioritise the well-being of all children and adults at risk at all times.

Help to create a safe and inclusive environment both on and off court

Do not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language

Report all allegations of abuse or poor practice to the club Welfare Officer

Value and celebrate diversity and make all reasonable efforts to meet individual needs

# **Changing Rooms**

Groups of children will have sole use of changing rooms.

Mobile phones and other electronic devices must not be used in changing rooms

For younger groups of children, a volunteer with PVG membership will wait outside the changing rooms to allow children to call for assistance if required <u>committee@busbytennisclub.com</u>-Alan, President afeguarding@busbytennisclub.com</u> -Julia, Welfare Officer <u>admin@busbytennisclub.com</u> -Alison, Administrator

#### Main memberships

Туре	Benefits	Price
Family	Family-one household of a maximum of two Seniors and all children under 18 at 31 December of previous year	£325
Senior	Open to those aged 18 or over as at 31 December of the previous year	£175
Junior	Aged 11 and over and attending secondary school	£70

# **Coaching information**

Coaching timetable on website or contact Claire: 07973 940059 <u>coaching@busbytennisclub.com</u>

#### Health and Safety

Report any accidents, incidents or defects by email to <a href="mailto:commitee@busbytennisclub.com">commitee@busbytennisclub.com</a>

Know the location of fire alarms & fire extinguishers. Main exit route on the ground floor which should be always kept clear.

Do not play against the advice of GP or Hospital Doctor. If you choose to play against medical advice, the club accepts no responsibility.

#### **Upkeep & Security**

Keep the kitchen tidy & wash up & switch off appliances Place rubbish in bins & take recyclables home for recycling Keep all clubhouse areas tidy including changing rooms Last one out to lock inner door with key & close outer door All lights switched off, including floodlights