



WHISTLEBLOWING POLICY

**An extract from
Calne Tennis Club's
SAFEGUARDING POLICY**

Whistleblowing Policy

This policy is a repeat of the relevant section in the club's SAFEGUARDING POLICY relating to whistleblowing. It is repeated here as a separate policy to Safeguarding to enable club members and users to be able to access this policy directly rather than search for it within Safeguarding.

Whistleblowing

Whistleblowing is when someone reports wrongdoing on the basis that it is in the public interest for the wrongdoing to be brought to light. This can include:

- your or another organisation doesn't have clear safeguarding procedures to follow
- concerns aren't dealt with properly or may be covered up
- a concern that was raised hasn't been acted upon
- you are worried that repercussions are likely to arise if you raise a concern.

This applies to incidents that happened in the past, are happening now, or may happen in the future.

Whistleblowers should contact the Welfare Officer in the first instance. If the whistleblower does not wish to speak to someone within the club (e.g. via chairperson@calnetennisclub.com or welfare@calnetennisclub.com) or the LTA Safeguarding Team (via <https://safeguardingconcern.lta.org.uk/>), then the NSPCC Whistleblowing advice line can be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

“SAFECALL” is an independent, confidential and, if required, anonymous reporting service provided by the LTA if there are serious concerns regarding any of the public interest areas below:

- Criminal offences, including fraud
- Failure to comply with a legal obligation
- Legal miscarriage of justice
- Endangering someone's health and safety
- Damage to the environment
- Covering up wrongdoing in any of the above categories

If a Whistleblower feels that it is not appropriate to contact the LTA Safeguarding Team on the grounds of one of the above areas, they can contact Safecall via telephone on 0800 915 1571. Calls are not recorded. Alternatively, a report can be made online via www.safecall.co.uk/report.

This policy is endorsed by the Calne Tennis Club Committee.

Policy Owner: Derek Warnett
Policy approved by: Claire Bielby, Club Chair
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