

## Safeguarding and Diversity at Corstorphine Lawn Tennis Club



### **Euan Morrison- Club Welfare Officer**

1. Corstorphine Lawn Tennis Club takes seriously the responsibility to keep everyone who uses the club facilities safe particularly children, young people and "Adults at Risk of Harm". It also prides itself in being a friendly and inclusive club and welcomes people irrespective of culture, ethnicity or sexual orientation.
2. Detailed Safeguarding and Diversity and Inclusion Policies together with related Codes of Conduct are in place. These can be found on the club notice

board and web site. It is important, however, to understand that these responsibilities rest with everyone within the club including parents / guardians, coaches and children and young people themselves.

3. We recognise that everyone has the right to enjoy playing tennis, have fun in a safe manner and not be open to abuse, harm or bullying and in essence these policies are designed to both make sure this happens and to provide guidance should a concern arise.
  
4. The club organises coaching for children and young people in addition to adults. Such coaches are recruited by the club, in conjunction with East Lawn Tennis Association to ensure that they are appropriately vetted, suitably qualified and cleared to work in their chosen field through Disclosure Scotland.

#### **Some Common Sense Child Protection Advice**

5. If you are a parent or guardian please ensure that your child is aware that they are expected to behave in a responsible manner whilst at the club which includes having respect for other club users (See Safeguarding and Diversity Policies and Codes of Conduct).
  
6. The club is not a child -care facility and if “dropping off” children for coaching or other tennis activities it is your responsibility to ensure you collect them at the end of the session. Other children/siblings should not be left unattended at the club and it is your responsibility to ensure they are safe.
  
7. There are occasions when children and young people will have access to the club courts without club supervision. Please be aware of this and ensure that your child knows how to react in the event of a mishap arising.
  
8. The Club organises events from time to time each of which will be risk assessed and managed appropriately.

9. Occasions can occur when children or young people are playing matches away from Corstorphine Lawn Tennis Club. Any transport arranged by parents is considered a private arrangement between such parents.
  
10. In the event of a Safeguarding or Diversity issue arising it should be reported to the Welfare Officer or in his absence the Club Captain (Gordon Fisher) with immediate effect.