



At Cotham Park Tennis Club

- We seek to provide a welcoming, safe and inclusive environment for members, visitors and staff alike.
- We value and celebrate diversity and will make all reasonable efforts to meet individual needs.
- We recognise that we share our space with all manner of people, each with differing needs and expectations.
- We endeavour to be accepting and accommodating accordingly.
- We have a shared responsibility to prioritise the wellbeing and welfare of those around us, in particular those from more vulnerable groups.
- Fair play principles of enjoyment, participation, respect apply equally off court as they do on court.
- To act on any concerns regarding another person's wellbeing or safety.
- We will be thorough but proportionate in exploring any concerns raised.
- **Doing nothing is not an option.**