



## Codes of Conduct

Doncaster Lawn Tennis Club is fully committed to the safeguarding and well-being of all its members. We believe it is important that members, coaches, administrators, parents and guardians show respect and understanding for the safety and well-being of others and as such, you are expected to abide by the following codes of conduct:

### All members, parents/guardians, staff and volunteers agree to:

- **Prioritise the well-being of all children and adults at risk at all times**
  - **Treat all children and adults at risk fairly and with respect**
  - **Be a positive role model. Act with integrity, even when no one is looking**
  - **Help to create a safe and inclusive environment both on and off court and promote the Fair Play values**
  - **Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language**
  - **Report all allegations of abuse or poor practice to the club Welfare Officer**
  - **Not use any sanctions that humiliate or harm a child or adult at risk**
  - **Value and celebrate diversity and make all reasonable efforts to meet individual needs**
  - **Keep clear boundaries between professional and personal life, including on social media**
  - **Have the relevant consent from parents/carers, children and adults before taking or using photos and videos**
  - **Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)**
  - **Refrain from smoking and consuming alcohol during club activities or coaching sessions**
  - **Ensure roles and responsibilities are clearly outlined and everyone has the required information and training**
  - **Avoid being alone with a child or adult at risk unless there are exceptional circumstances**
  - **Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle**
  - **Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such**
  - **Not have a relationship with anyone under 18 for whom you are providing coaching or are responsible for**
  - **Not have a relationship with anyone over 18 whilst continuing to coach or be responsible for**
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- **All children agree to:**
  - **Be friendly, supportive and welcoming to other children and adults**
  - **Play fairly and honestly**
  - **Respect club staff, volunteers and officials and accept their decisions**
  - **Behave, respect and listen to your coach**
  - **Take care of your equipment and club property**
  - **Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity**
  - **Not use bad, inappropriate or racist language, including on social media**
  - **Not bully, intimidate or harass anyone, including on social media**
  - **Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events**
  - **Talk to the club Welfare Officer about any concerns or worries they have about themselves or others**