

Edgbaston Archery & Lawn Tennis Society

Use of Changing Rooms Policy



USE OF CHANGING ROOMS POLICY

Edgbaston Archery and Lawn Tennis Society (EALTS) strives to ensure that all children (anyone under 18) are safeguarded from abuse and have an enjoyable tennis experience.

This policy applies to all staff, coaches, volunteers, players, parents/carers and any other individuals associated with EALTS.

This document sets out the EALTS policy for the acceptable use of our changing rooms.

1. Groups of children will have sole use of changing rooms. This reduces any risks and potential vulnerability associated with mixing adults and children when changing and showering.
2. If adults and children need to share our changing rooms, they will do so at different times.
3. Under no circumstances will adult staff, coaches or volunteers change or shower at the same time as children using the changing rooms.
4. Mixed gender groups of children will have access to separate changing rooms, or use the same changing room but at different times.
5. If we are made aware that a child or adult self-identifies as a gender that differs from the gender they were assigned at birth, we will work with them and their parents/carers (where it relates to a child) to make reasonable adjustments to changing arrangements to suit their needs (*n.b. for more information on this please go to <https://thecpsu.org.uk/help-advice/topics/lgbt-young-people-and-sport/>*)
6. Mobile phones and other electronic devices must not be used in changing rooms.
7. For younger groups of children, a DBS checked member of staff or volunteer will wait outside the changing rooms to allow children to call for assistance if required.

Chairperson: Karsten Scholer
Welfare Officers: Jane Wilton and Dave Busst

Date: 1 January 2024
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This policy is reviewed every three years, or earlier if there is a change in legislation or guidance.