

When joining the club as a new or established member you are expected to follow :

Codes of Conduct Fulbourn Tennis Club.

All members of staff, volunteers and members agree to:

- Engage in fair play and behave in such a manner as not to bring the club or the game of Tennis into ill repute.
- Be aware of the Code of Conduct for the LTA found on their website.
- Prioritise the well-being of all children and adults at risk at all times
- Treat all children and adults at risk fairly and with respect
- Be a positive role model. Act with integrity at all times.
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice to the club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- Refrain from smoking and consuming alcohol during club activities or coaching sessions
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances.
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such

- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
 - Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players
- **All children agree to:**
 - Be friendly, supportive and welcoming to other children and adults
 - Play fairly and honestly
 - Respect club staff, volunteers and Officials and accept their decisions
 - Behave, respect and listen to your coach
 - Take care of your equipment and club property
 - Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
 - Not use bad, inappropriate or racist language, including on social media
 - Not bully, intimidate or harass anyone, including on social media
 - Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events
 - Talk to the club Welfare Officer about any concerns or worries they have about themselves or others •
 - **All parents and carers agree to:**
 - Positively reinforce your child and show an interest in their tennis
 - Use appropriate language at all times
 - Be realistic and supportive
 - Never ridicule or admonish a child for making a mistake or losing a match
 - Treat all children, adults, volunteers, coaches, officials and members of staff with respect
 - Behave responsibly at the venue; do not embarrass your child
 - Accept the official's decisions and do not go on court or interfere with matches
 - Encourage your child to play by the rules, and teach them that they can only do their best
 - Deliver and collect your child punctually from the venue

- Ensure your child has appropriate clothing for the weather conditions
- Ensure that your child understands their code of conduct
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations
- Provide emergency contact details and any relevant information about your child including medical history

The Codes of Conduct Compliments the Club Rules and links to our policies :

- **Safeguarding**
- **Antibullying**
- **Diversity and Inclusion**
- Any Concerns around poor behaviours should be discussed with Mike Humpherys-Davies Club Chair or Heather or Mike Club Welfare officers : contact details on main website.