

# **The Grange Club**

## **CODE OF CONDUCT**

:

The Grange Club is committed to safeguarding and promoting the well-being of all its members and believes that it is important that at all times members, coaches, administrators and parents/guardians show respect and understanding for the welfare and safety of others.

Members are encouraged to be open and to share any concerns or complaints that they may have with the Section Head, Club Secretary or Child Protection Officer.

All members of the Grange Club are required to abide by the principles set out in the following Code of Conduct.

### **Respect and Behaviour**

All Club members and Club officials must show tolerance, courtesy, good manners, fairness, honesty and integrity in their dealings with Club members, staff, officials, Club members' guests, playing and social visitors and staff.

Abusive language and unacceptable behaviour on the Club premises or while representing the Club will not be tolerated.

### **Equality**

The Club is opposed to discrimination in any form. All Club members have a responsibility to make everyone feels welcome and to ensure that membership of the club is a positive experience.

### **Safety and Responsibility**

All Club members will act responsibly and look to protect and ensure the safety of everyone at the Club at all times and particularly to consider the well-being and care of junior players and visitors.

### **Fair Play**

All Club members will respect the rules of the sports enjoyed at the Grange Club and address disputes with dignity and appropriate language.

### **Club Reputation**

All Club members should endeavour to protect and further the Club's good reputation at all times. When representing the Club, all players and officials will observe the principles in this Code of Conduct.

### **Resolving Differences**

All club members will endeavour to resolve differences in the following order:

1. Between the parties involved.
2. By reference to the appropriate Section or Club Committee.
3. Where reference is made to a Section Committee and the difference remains unresolved further reference may be made to the Club's General Committee

All disciplinary action pursuant to this code shall be subject to a right of appeal to an Appeals Committee. This Appeals Committee shall comprise of three individuals appointed by the General Committee and will not comprise of any member of the General Committee, nor any member of the Section Committee. The majority verdict of the Appeals Committee shall be final and binding.

### **Other Relevant Documents**

- Safeguarding Policy
- Diversity and Inclusion Policy (including Code of Behaviour and Reporting Procedure)
- Whistleblowing Policy
- Reporting a Concern Form