

# Hale Lawn Tennis Club

## Health & Safety Policy Statement

### Commitment:

Hale Lawn Tennis Club (HLTC) is committed to achieving the highest standards of health and safety throughout every area of its activity. Proper attention to all aspects of health & safety is an indispensable part of this commitment.

Accidents, injuries, occupational illness and damage to property or the environment can be prevented by the application of sound management practices. HLTC will establish and maintain safe working practices for all of its activities that will eliminate or minimise risks to employees, members, the general public or the environment.

Health and safety is no less important than any other aspect of the clubs activity and as such will be actively managed and measured.

### Objectives:

The health and safety objectives of HLTC are:

- To provide and maintain places of leisure & work that are safe and without risk to health, together with adequate facilities and arrangements for welfare and first aid
- To conduct its activity in an organised and responsible manner, adopting systems of work that preserve the health and safety of all employees, members and visitors as well as others affected by our activity
- To develop and promote a culture of continuous improvement through the application of this policy

In so doing, the Club will fulfil the following duties:-

- Identify and assess risks associated with all the Club's activities and establish appropriate arrangements to manage these risks
- Consult and communicate regularly with employees and members in developing and promoting effective measure to ensure their health and safety whilst involved in club activities.

- Provide sufficient information, instruction, training and supervision to ensure that all employees are fully aware of the hazards of their work and their responsibilities for carrying out that work safely, at all times
- To make available suitable safety equipment and protective clothing appropriate to the activities of each employee
- Ensure that junior activities are undertaken with due consideration of the needs of young people and their parents whilst taking due regard to the Child Welfare best practice
- Ensure that effective first aid arrangements are in place and to provide and ensure that accidents and incidents are properly reported, thoroughly investigated and that actions are recorded, widely publicised and fully implemented
- Ensure that health and safety is a significant factor in the selection process for suppliers of goods and services

### Each club member has a duty to:

- Take reasonable care for their own health & safety and that of others who may be affected by what they do or not do
- Co-operate with the club on health & safety issues
- Correctly use all equipment provided by the club
- Not interfere with or misuse anything provided for their health, safety or welfare.

The achievement of these objectives will be monitored and reviewed at least annually, by the Club's Management Committee to ensure they remain relevant and appropriate to HLTC.

***Martyn Smith***

Martyn Smith Club President  
Hale Lawn tennis Club  
March 2020

1/3/2020