

What the Club will do if there are breaches of the rules or codes of conduct

The Club has rules and codes of conduct which all members must follow. The codes are based on guidance provided by the Lawn Tennis Association and Tennis Scotland. They are in place to safeguard members and visitors, and protect the reputation of the Club.

The committee has the power to suspend or terminate membership where it regards the breach to be serious. Any members subject to disciplinary action will be able to request a hearing at committee/sub-committee. There is no appeals process.

The committee also has the power to take other action below suspension or termination. The table below provides some examples of rule breaches and the action the committee may take. This list is not exhaustive and previous breaches will be taken into account. Extreme breaches may be referred to a higher authority e.g. the police, the Lawn Tennis Association. At all times the committee will use its discretion as appropriate.

	Examples	Action that may be taken
Low level breach	<ul style="list-style-type: none"> • Racket abuse • Ball abuse • Bad language • Being late for a match • Not signing in non-members/allowing non-members to use courts • Court booking breaches 	Informal verbal warning followed by a formal verbal warning if repeated Removal from teams Removal from court booking system
Medium level breach	<ul style="list-style-type: none"> • Not appearing for a match / not concluding a match • Acting in an intimidating manner 	Formal written warning followed by possible suspension if repeated Removal from teams
High level breach	<ul style="list-style-type: none"> • Breach of our Covid19 guidance • Verbal abuse • Physical abuse • Bullying • Breach of the equality and diversity rules and codes • Damage of Club property 	Suspension of membership followed by possible termination or immediate termination Removal from all club activity