



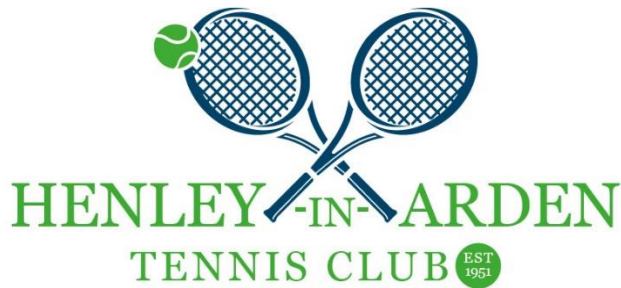
Henley In Arden Tennis Club
Code of Conduct
May 2022

This Code of Conduct applies to all players, coaching staff, those supporting players, (including parents), volunteers and visitors at, or representing Henley In Arden Tennis Club (HIATC).

The Code of Conduct sets out the standards of conduct that are expected and required from all those attending HIATC. These standards reflect the LTA's vision to ensure tennis is welcoming, inclusive, accessible and enjoyable as well as reflecting well recognised standards of disciplined and good sporting behaviour.

Everyone must:

- Be a role model - conducting themselves in an appropriate manner, and in accordance with the highest standards of disciplined and sporting behaviour.
- Help to create a safe, inclusive, accessible, welcoming and enjoyable environment, both on and off the court
- Encourage everyone to have respect for one another, treat each other fairly and to conduct themselves with integrity
- Behave responsibly. Do not smoke, vape, drink excess alcohol or use recreational drugs of any kind on club premises or whilst representing the club at competitions or events
- Not verbally, physically or emotionally abuse anyone in any way. Or act in a way that neglects, harms or discriminates.
- Not act or do anything (physically and/or orally) in a violent, threatening, intimidating, harassing or deliberately provocative way, or in a way which may reasonably be interpreted as such (interpretation may arise from the repetitive nature, cumulative effect and/or pattern of behaviour), or which is, or may reasonably be interpreted as, intended to offend, insult, humiliate, ridicule or cause harm or fear.
- Value diversity and help to create a safe and inclusive environment both on and off court making all reasonable efforts to meet individual needs
- Report all allegations of poor practice or abuse to the club Welfare Officer



Players Code of Conduct

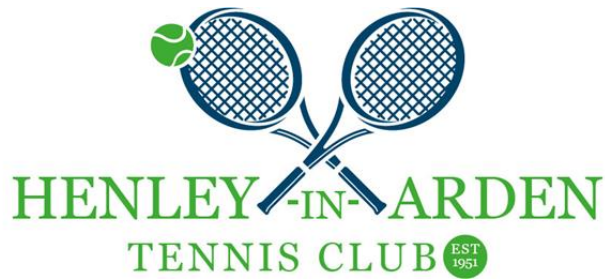
All players agree to:

- Play fairly and act with honesty, integrity and in a sporting manner at all times
- Be friendly, supportive and welcoming to other children and adults
- Respect club representatives, volunteers and officials and accept their decisions
- Respect and listen to the coaching staff and on-court tennis leaders
- Take care of the equipment and club property
- Respect the rights, dignity and worth of all players regardless of age, gender, ability, race, culture, religion or sexual identity
- Not use rude, offensive, inappropriate or racist language
- Not bully, intimidate or harass anyone.
- Talk to the club Welfare Officer about any concerns or worries they have about themselves or others

All parents/ carers and supporters agree to:

- Ensure all under 11's are fully supervised at all times by a responsible adult
- Be realistic and supportive and show a positive interest in everyone's game
- Encourage fair play, and support everyone to do their best
- Treat all children, adults, volunteers, coaches, officials and members of staff with respect
- Accept the official's decisions and do not go on court or interfere with matches
- Be sensitive to each player's self-esteem providing constructive feedback, including where the player may have made a mistake or lost a match
- Use appropriate verbal and non-verbal language at all times
- Never ridicule or admonish anyone for making a mistake or losing a match
- Adhere to the venue's safeguarding policy, diversity and inclusion policy, rules and regulations. Talk to the club Welfare Officer about any concerns or worries they have about tennis at Henley in Arden or any away tennis venues

For more information on supporting your child in tennis click on this link to the Parent Area of the LTA website: <https://www.lta.org.uk/play/parents-area/>



Coaches code of conduct

- Prioritise the well-being of all children and adults at all times
- Treat all children and adults fairly and with respect
- Not allow any rough or dangerous behaviour, bullying or the use of rude, offensive or inappropriate language
- Not use any sanctions that humiliate or harm a child or adult
- Maintain appropriate professional and personal boundaries and relationships
- Coaches should not have any direct communication with U18's (individual or group) via online, social networking platforms or on group chat or messaging applications or sites
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory action (e.g. handshake / high five)
- Avoid being alone with a child or adult unless there are exceptional circumstances
- Refrain from transporting children or adults unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship.
- When providing any service, provide a positive experience, appropriate to the age and developmental stage of each player, that respects their long-term welfare and best interests.
- Act in the best interests of the player(s) they support, including by being honest, realistic and consistent with them, and teaching them (and accepting) that the player(s) can only do their best
- Be sensitive to each player's self-esteem when providing constructive feedback, including where the player may have made a mistake or lost a match
- Prepare each player to respond to success and failure in a dignified manner and encourage and facilitate independence and responsibility for their own behaviour, performance, decisions and actions
- Adhere to the venue's safeguarding policy, diversity and inclusion policy, rules and regulations. Talk to the club Welfare Officer about any concerns or worries they have about tennis at Henley in Arden or any away tennis venues