

Hill & Valley Tennis Club

Safeguarding Policy Summary Statement

As a condition of our registration with the LTA, Hill and Valley Lawn Tennis Club is required to take up and implement the LTA Safeguarding Policy. Further information on LTA Safeguarding can be found on their website: https://www.lta.org.uk/aboutus/safeguarding

Under LTA guidelines, Safeguarding is everyone's responsibility: not responding to a safeguarding concern is not an option.

The club's committee has overall accountability for this Policy and its implementation.

There are five minimum standards for Safeguarding:

- 1. Safeguarding policy and Procedures
- 2. Diversity and Inclusion Policy and Procedures
- 3. Welfare Officer
- 4. Criminal Record Checks
- 5. Risk Assessment

Safeguarding:

Hill & Valley Tennis Club acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk. The club is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and LTA requirements. The club's safeguarding policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. We strive to ensure that all children, young people and adults at risk are safeguarded from abuse and have an enjoyable tennis experience.

Everyone who is involved in tennis has a shared responsibility to support this by promoting the welfare of all children, young people and adults at risk.

Equality and Diversity:

Hill & Valley Tennis Club is responsible for setting and upholding standards and values that apply throughout the club at every level, so tennis can be enjoyed by everyone who wants to participate. Our commitment is to eliminate discrimination by reason of age, gender, gender reassignment, sexual orientation, race, nationality, ethnic origin, religion or belief, ability or disability and to encourage equal opportunities and an inclusive welcoming environment.

Welfare Officer:

The Club Welfare Officer is Graham Stock he can be contacted on grahamstock@aol.com 07710 868206, Graham has completed the Safeguarding Course and has an up-to-date DBS (Criminal Record) check and this information will be available in the clubhouse along with contact details.

The full safeguarding policy is also available in the clubhouse and <u>HERE</u>. The club's safeguarding policy will be reviewed every two years, or sooner in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board or LTA
- as a result of any other significant change or event.