



CODE OF CONDUCT FOR WORKING WITH CHILDREN AND YOUNG PEOPLE

Ingatestone and Fryerning Tennis Club adopts and promotes the LTA's Code of Practice for working with Children and Young People as follows:

SAFE AND INCLUSIVE CODE OF CONDUCT

- Prioritise the well-being of all children and adults at all times
- Be a positive role model
- Act with integrity, even when no-one is looking
- Help to create a safe and inclusive environment both on and off court and promote the Fair Play values of enjoy and respect
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between your professional and personal life, including on social media
- Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out
- Where possible, do not be alone with a child or adult at risk
- Do not abuse, neglect, harm or discriminate against anyone or act in a way that may be interpreted as such*
- Doing nothing is NOT an option: report all concerns and disclosures as soon as possible to the Club's Safeguarding / Welfare Officer, following the Concern Reporting Procedure (see LTA website: [LTA's Safeguarding Policy & Procedures](#)). If someone is in immediate danger, call the police (999).

*It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust. It is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.

The Code of Practice will be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration.

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