



MLT WELFARE OFFICER

My name is Richard (Rick) Boxer and I am the Club's Welfare Officer. My role is to be the first point of contact for club members or anyone using the club who has concerns about the Welfare of a Minor or an Adult at Risk which are defined as follows:-

- Minor. Any child under the age of 18 years old.
- Adult at Risk. Also referred to as a Vulnerable Adult. This is any adult who may be vulnerable to abuse or maltreatment is deemed to be someone

aged 18 or over, who is in an area and: Has needs for care and support (whether or not the authority is meeting any of those needs); Is experiencing, or is at risk of, abuse or neglect.

Welfare relates to all forms of Abuse be it physical, mental, sexual, verbal, discriminatory perpetrated by a second person and things which a minor or at risk adult might do to themselves, such as self-harm, drug or alcohol abuse, eating disorders and even excessive self-criticism or punishment.

As adults in the club we all have a duty of care to these two groups of people and that duty extends to things which maybe happening beyond the club premises and not just within our grounds

The club will take care to ensure that all persons actively involved with minors and at risk adults are suitably trained and record checked but there maybe occasions when these groups visit our club informally, even without invite, and members should ensure they act appropriately with them at all times.

All concerns relating to these groups should be reported to me immediately, preferably in writing, with as much details as possible, including dates and times, names involved, details of the incident and the nature of the concern. I will either investigate personally or, if necessary, report the incident to the appropriate authorities in the LTA or other protection bodies. DO NOT IGNORE A CONCERN, IF IN DOUBT REPORT IT.

My contact details are as follows:-

Email: richard.boxer@btinternet.com

Telephone: 07859046365

Please note my role is strictly in connection with minors and adults at risk and not for general disputes etc.