



WHISTLEBLOWING POLICY

Montrose Tennis Club recognises its moral and statutory responsibility to safeguard and promote the welfare of all children (anyone under 18), adults at risk and all users of the Club. This policy sits within the suite of Safeguarding Policies:

Anti-bullying Policy
Changing Room Policy
Diversity and Inclusion Policy
Online Safety and Communication Policy
Photography and Filming Policy
Safeguarding Policy
Safe Recruitment Policy

Whistleblowing is when someone reports wrongdoing on the basis that it is in the public interest for the wrongdoing to be brought to light. This can include:

- concerns that aren't dealt with properly or may be covered up
- a concern that was raised but hasn't been acted upon
- you are worried that repercussions are likely to arise if you raise a concern.

This applies to incidents that happened in the past, are happening now, or may happen in the future.

All users of Montrose Tennis Club should be able to report any safeguarding concern in complete confidence without fear of repercussions. The whistleblower should contact the Welfare Officer (rhona.alston@hotmail.com 07730 405314) in the first instance, or any member of the Committee if the issue concerns the Welfare Officer. If the whistleblower does not wish to speak to someone within the venue or the LTA Safeguarding Team (safeguarding@lta.org.uk), the NSPCC Whistleblowing advice line can be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

Safecall is an independent, confidential and, if required, anonymous reporting service (provided by the LTA) if there are serious concerns regarding any of the public interest areas below:

- Criminal offences, including fraud
- Failure to comply with a legal obligation
- Legal miscarriage of justice
- Endangering someone's health and safety
- Damage to the environment
- Covering up wrongdoing in any of the above categories

If a Whistleblower feels that it is not appropriate to contact the LTA Safeguarding Team (safeguarding@lta.org.uk) on the grounds of one of the above areas, they can contact Safecall via telephone on 0800 915 1571. Calls are not recorded. Alternatively, a report can be made online: www.safecall.co.uk/report

This policy is reviewed every two years (or earlier if there is a change in national legislation).

President: Maggie Hodges

Date: September 2023

Welfare Officer: Rhona Alston

Date: September 2023