

Safeguarding Report For AGM 5th June 2019

During the last year, the LTA have made significant changes to the safeguarding provision at national and regional level following a serious safeguarding issue in Wrexham which resulted in a serious case review and conviction of a tennis coach for a range of abuse charges. These national changes have altered the requirements for individual Clubs and the LTA are now in the process of auditing individual Club compliance.

The Club has made significant progress with the safeguarding agenda, following the implementation of the LTA minimum Standards requirements for all Clubs, and NLTC achieved all the requirements ahead of the initial deadline set by the LTA.

The satisfactory completion of the minimum standards requirements, is recognised by NLTC being granted 'LTA registered Venue' status for compliance and Club facilities. This has many benefits for the Club, including impacts on insurance costs, LTA monitoring, and income generation from LTA selecting NLTC as a venue for tournaments.

Achieving the minimum standards and Registered venue status provides a recognised 'quality standard' for members and non members alike, and provides assurance that is attractive to new members. Whilst the Minimum Standards are implemented under the safeguarding agenda, these encompass a range of requirements including training, coach accreditation and health and safety compliance.

Following the LTA Welfare Officer training in 2018, the Club Committee created a Safeguarding Sub-committee to support the Welfare Officer to proactively implement further LTA initiatives including Coach Accreditation requirements. When the Level 3-5 Coach Accreditation Mandatory requirements came into force in May 2019, NLTC had already been working to these since September 2018. NLTC actively enforces that all coaches at Level 3 or higher are LTA accredited, and currently all Level 2 coaches working at the venue are also accredited, so NLTC are already working to a higher standard than LTA require at this time. Maintaining the quality standard benefits the Club by attracting a high calibre of Coaches to the team.

The LTA has implemented a new Disclosure and Barring Service (DBS) platform for undertaking the DBS checks of individuals involved in volunteer or coaching roles. The Welfare Officer is an LTA registered ID checker, which ensures timely DBS checks are undertaken for our own coaching team and volunteers, as well as providing opportunities for promoting our venue within Tennis community.

The Welfare officer is compliant with the LTA requirements for welfare officers, and has completed the Level 1 and 2 mandatory training. The Welfare Officer is involved in a range of activities including the casework related to welfare issues, and training. All activity undertaken this year is summarised below.



Safeguarding Activity through out the year June 2018-May 2019

Activity	Number	Outcome		
DBS Checks	16	Completed		
Welfare Concerns	2 reported (children)	Resolved		
Incidents /Cases	2 Children	Resolved -case closed		
discussed with LTA	1 Adult	On-going		
	1 Coach	Resolved – case closed		
Children referred to Northampton Children's social care	2	Investigation and case closed by Children's social care		
Coach related cases	2	Accreditation issues – resolved		
Defibrillator Training delivered	3	Increased confidence and competence to access and use the public access defibrillator.		
Complaints	2	1 – Group Multiple complaints – managed by safeguarding subcommittee and club committee – complete. 1 individual – complete		
First Aid training delivered	24 Emergency first Aid at Work 2 - Paediatric First aid	Achieved a recognised Level 3 qualification in Emergency First aid at work Achieved a recognised Level 3 qualification in Paediatric First aid		
Safeguarding Training Delivered (Coaches)	14	13 Achieved a regulated Level 2 qualification in Safeguarding children, young people and Adults at Risk, which meets LTA safeguarding requirements.		
Risk Assessments with Coaching Team	3	Improved safety for children for:		

Report Prepared by:

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Welfare Officer

04.06.2019