

P.S.L.T.C.

WHISTLE BLOWING POLICY

Safeguarding children and adults at risk requires everybody to be committed to the highest possible standards of openness, integrity and accountability. At P.S.L.T.C. we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistle blowing?

In the context of safeguarding, “whistle blowing” is when someone raises a concern about the well-being of a child or an adult at risk.

A whistle blower maybe:

A player;

A volunteer;

A coach;

Other member of staff;

An official;

A parent;

A member of the public.

How to raise a concern about a child or an adult at risk at the club

If a child or an adult at risk is in immediate danger or risk of harm, the police should be contacted by calling 999.

Where a child or an adult at risk is not in immediate danger, any concerns about their well-being should be made without delay to P.S.L.T.C. Welfare Officer. The club welfare officer will pass the details of the concern onto the LTA safeguarding team at the earliest opportunity and Wirral Borough Council and the police will be contacted where appropriate.

If, however, the whistle blower does not feel comfortable raising a concern with the Club Welfare Officer, the whistle blower should contact the LTA Safeguarding Team directly on 020 8487 7000, the local authority designated officer (LADO) or the NSPCC on 0808 800 5000.

Information to include when raising a concern

the whistle blower should provide as much information as possible regarding the incident or circumstances which has given rise to the concern, including:

The name and contact details (unless they wish to remain anonymous);

names of individuals involved;

date time and location of the incident/circumstances; and

whether any witnesses were present.

What happens next?

All concerns raised by a whistle blower about the well-being of a child or an adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistle blower does not believe that the concern has been dealt with appropriately and wishes to speak to somebody outside the club or the LTA Safeguarding Team the NSPCC whistle blowing advice line should be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk

Support

Port Sunlight Lawn Tennis Club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect whistle blowers when they raise a concern in good faith.