

Welfare Officer Role Description

Radyr LTC is committed to prioritising the well-being of all children and adults at risk, promoting safeguarding in our club at all times, including all programmes and events we run. Our policies strive to minimise risk, deliver a positive tennis experience for everyone and respond appropriately to all safeguarding concerns/disclosures.

Our Welfare Officer is **Louisa Hill** and she is available to discuss any concerns you may have (welfareofficer@radyrtennis.co.uk / 07818 426651) Louisa has been a member at Radyr LTC since 2013 and has been in the role of Welfare Officer since 2019. Louisa is married with 2 children (now young adults) who also play tennis and she works as an Independent Children's Playground Inspector.

Radyr LTC operates a Safe and Inclusive Code of Conduct which we expect all to adhere to (Juniors, Adults, Parents and Coaches) [Link to Code of Conduct Poster](#)

- Prioritise the well-being of all children and adults at all times
 - Be a positive role model. Act with integrity, even when no one is looking
 - Help to create a safe and inclusive environment both on and off court and promote the Fair Play values: enjoy, respect
 - Value and celebrate diversity and make all reasonable efforts to meet individual needs
 - Keep clear boundaries between your professional and personal life, including on social media
 - Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos
 - Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out
 - Where possible, do not be alone with a child or adult at risk
 - Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such*
 - Doing nothing is **NOT** an option: report all concerns and disclosures as soon as possible, following the Concern Reporting Procedure. If someone is in immediate danger, call the police (999).
- The Code of Conduct should be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration.

**It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust; it is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.*