

Safeguarding Whistle Blowing Policy

Safeguarding children and adults at risk requires everyone to be committed to the highest possible standards of openness, integrity and accountability. At Ross Tennis Centre, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistle blowing?

In the context of safeguarding, “whistle blowing” is when someone raises a concern about the well-being of a child or an adult at risk.

A whistle blower may be:

- A player
- A volunteer
- A coach
- An official
- A parent
- A member of the public

How to raise a concern about a child or an adult at risk at the Centre

If there is an immediate risk of harm, the police should be called – dial 999.

Where a child or adult at risk is not in immediate danger, any concerns should be made without delay to one of the Centre’s Welfare Officers:

Val Davies 07515 939220

Tricia Walker 07739 091321

The Welfare Officer will pass the details of the concern onto the LTA Safeguarding Team at the earliest opportunity and the relevant local authority and the police will be contacted, where appropriate.

If, however, the whistle blower does not feel comfortable raising a concern with Welfare Officer, the whistle blower should contact the LTA Safeguarding Team by email to: safeguarding@lta.org.uk, or the NSPCC on 0808 800 5000.

Information to include when raising a concern

The whistle blower should provide as much information as possible regarding the incident or circumstance which has given rise to the concern, including:

- Their name and contact details (unless they wish to remain anonymous)
- Names of individuals involved
- Date, time and location of incident/circumstance; and
- Whether any witnesses were present

Continued

What happens next?

All concerns raised by a whistle blower about the well-being of a child or an adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistle blower does not believe that the concern has been deal with appropriately and wishes to speak to someone outside the centre or the LTA Safeguarding Team, the NSPCC Whistleblowing advice line should be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk

Support

The Centre will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, any whistle blowers when they raise a concern in good faith.

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