

Sheriff Hutton Tennis Club

Codes of Conduct for members of staff, volunteers, children, parents and carers, coaches

All members of staff, volunteers and members agree to:

- Prioritise the well-being of all children and adults at risk at all times
- Treat all children and adults at risk fairly and with respect
- Be a positive role model. Act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice to the club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- Refrain from smoking and consuming alcohol during club activities or coaching sessions
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players
- Not to use mobile phones etc to take photos/videos of children or upload anything on social media. If photos/videos are taken for an internal tournament then written permission must be obtained from parents/carers and a tennis specific mobile should be used and photos deleted after use. They must not be uploaded on social media.
- Volunteers/coaches should never contact children directly but use a WhatsApp group that also contains all parents/carers

All children agree to:

- Be friendly, supportive and welcoming to other children and adults
- Play fairly and honestly
- Respect club staff, volunteers and Officials and accept their decisions
- Behave, respect and listen to your coach
- Take care of your equipment and club property
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
- Not use bad, inappropriate or racist language, including on social media
- Not bully, intimidate or harass anyone, including on social media
- Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events
- Talk to the club Welfare Officer about any concerns or worries they have about themselves or others

All parents and carers agree to:

- Positively reinforce your child and show an interest in their tennis
- Use appropriate language at all times
- Be realistic and supportive
- Never ridicule or admonish a child for making a mistake or losing a match
- Treat all children, adults, volunteers, coaches, officials and members of staff with respect
- Behave responsibly at the venue; do not embarrass your child
- Accept the official's decisions and do not go on court or interfere with matches
- Encourage your child to play by the rules, and teach them that they can only do their best
- Deliver and collect your child punctually from the venue
- Ensure your child has appropriate clothing for the weather conditions
- Ensure that your child understands their code of conduct
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations
- Provide emergency contact details and any relevant information about your child including medical history

The Coach agrees to: -

1. Respect the rights, dignity and worth of each person and treat them equally within the context of the sport.
2. Place the wellbeing and safety of each player above all other considerations, including the development of the performance.
3. Develop an appropriate working relationship with each player based on mutual trust and respect.
4. Encourage and guide players to accept responsibility for their own behaviour and performance.

5. Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
6. At the outset, clarify with the players (and, where appropriate, the parents) exactly what is expected of them and what they are entitled to expect from their coach.
7. Always promote the positive aspects of the sport (e.g. FAIR Play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
8. Consistently display high standards of behaviour and appearance.
9. Maintain their LTA Coach accreditation.
10. Not tolerate inappropriate language, racket and / or ball abuse.
11. Not to use mobile phones etc to take photos/videos of children or upload anything on social media. If photos/videos are taken for an internal tournament then written permission must be obtained from parents/carers and a tennis specific mobile should be used and photos deleted after use. They must not be uploaded on social media.
12. Never contact children directly but use a WhatsApp group that also contains all parents/carers