

## Safeguarding & Inclusion

SAFEGUARDING IS EVERYONE'S RESPONSIBILITY –  
**NOT** RESPONDING TO A SAFEGUARDING CONCERN IS  
**NOT** AN OPTION.

Shipston Tennis Club is committed to safeguarding and equality for all members. We aim to deliver a positive tennis experience for everyone and to respond appropriately to all safeguarding concerns.

Please take the time to read this overview – the full policy is on the club website.



Welfare Officer:  
Mary-Jane Barnes

### Our Code of Conduct:

- Prioritise the well-being of all children and vulnerable adults at all times
- Be a positive role model. Act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court and promote the Fair Play values (shown in full on the Club Website)
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Check you have the relevant consent from parents before taking or using photos and videos of children
- Where possible, do not be alone with another person's child or a vulnerable adult
- Doing nothing is NOT an option: report all concerns and disclosures as soon as possible

*Note – it is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust. It is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.*

### Reporting

- Any concerns regarding Safeguarding should be reported using our Safeguarding Reporting Procedure which is available on the club website and is also displayed in the clubhouse.

### Contact Details

- Welfare Officer: Mary-Jane Barnes      [welfare@shipstontennis.org.uk](mailto:welfare@shipstontennis.org.uk)
- The British Tennis Safeguarding Team – 020 8487 7000 (office hours)
- NSPCC – 0808 800 5000 (outside office hours)
- If you would like to raise a concern about the Welfare Officer, contact the Club Chairperson: Fiona Pettitt      [chairman@shipstontennis.org.uk](mailto:chairman@shipstontennis.org.uk)