



Snitterfield Tennis 2000, a section of Snitterfield Sports Club Ltd

# CODES OF CONDUCT

September 2023 - September 2025



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# CODES OF CONDUCT

1st SEPTEMBER 2023 - 31st AUGUST 2025

## CODES OF CONDUCT

All members of staff and volunteers agree to:

- Prioritise the well-being of all children and adults at risk at all times;
- Treat all children and adults at risk fairly and with respect;
- Be a positive role model. Act with integrity, even when no one is looking;
- Help to create a safe and inclusive environment both on and off court;
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language;
- Report all allegations of abuse or poor practice to the club Welfare Officer;
- Not use any sanctions that humiliate or harm a child or adult at risk;
- Value and celebrate diversity and make all reasonable efforts to meet individual needs;
- Keep clear boundaries between professional and personal life, including on social media;
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos;
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five);
- Refrain from smoking and consuming alcohol during club activities or coaching sessions;
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training;
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances;
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle;
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such;
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for;
- Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them;

All children agree to:

- Be friendly, supportive and welcoming to other children and adults;
- Play fairly and honestly;
- Respect club staff, volunteers and Officials and accept their decisions;
- Behave, respect and listen to your coach;
- Take care of your equipment and club property;
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity;
- Not use bad, inappropriate or racist language, including on social media;
- Not bully, intimidate or harass anyone, including on social media;
- Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events;
- Talk to the club Welfare Officer about any concerns or worries they have about themselves or others.



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All adults agree to:

- Positively reinforce your child and show an interest in their tennis;
- Use appropriate language at all times;
- Be realistic and supportive;
- Never ridicule or admonish a child for making a mistake or losing a match;
- Treat all children, adults, volunteers, coaches, officials and members of staff with respect;
- Behave responsibly at the venue; do not embarrass your child;
- Accept the official's decisions and do not go on court or interfere with matches;
- Encourage your child to play by the rules, and teach them that they can only do their best;
- Deliver and collect your child punctually from the venue;
- Ensure your child has appropriate clothing for the weather conditions;
- Ensure that your child understands their code of conduct ;
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations;
- Provide emergency contact details and any relevant information about your child including medical history.

This Policy is reviewed every three years (or earlier if there is a change in national legislation).

Snitterfield Tennis Club Chairperson:

Claire Niblett:

Date: 01. 10.2023

Snitterfield Tennis Club Welfare Officer:

Janice Straker

Date: 01. 10.2023

