



## **Stepps Lawn Tennis Club Diversity and Inclusion Policy Statement**

Stepps Lawn Tennis Club is committed to diversity and inclusion within the playing environment and its operations to ensure that:

- Tennis is diverse and inclusive.
- Diversity and inclusion are embedded in the Club's culture and the behaviour of members.
- The club creates a culture where inclusive leadership thrives.
- The club takes a proactive approach using positive action to ensure that communities and individuals are valued and able to achieve their full potential.

Copies of the Club's linked

- Diversity and Inclusion Policy, and
- Diversity and Inclusion Reporting Concern Summary

are available on the club's website ([clubspark.lta.org.uk/SteppsLTC/ClubPolicies](http://clubspark.lta.org.uk/SteppsLTC/ClubPolicies)) and within the Policy Folder in the Clubhouse.

To achieve these aims, the club believes that everyone involved in Tennis has a vital role to play in promoting diversity and inclusion and all members are asked to become Safe and Inclusive Tennis Champions – proactively promoting safe and inclusive tennis and taking action against all forms of discrimination.

The club is proud to have a Diversity and Inclusion Policy that demonstrates its commitment to making tennis diverse and inclusive. The commitment to Diversity and Inclusion is also upheld by all overseeing organisations - Lawn Tennis Association (LTA), Tennis Scotland, Tennis West of Scotland and the Tennis Foundation.

These commitments are fully supported by the Management Committee of Stepps Lawn Tennis Club.

Together, the club and its members can make a positive difference to people from different backgrounds to help them fully participate in Tennis at Stepps Lawn Tennis Club.

### **Monitoring**

The Club's Diversity and Inclusion Policy, Reporting Concern Summary and this Statement will be reviewed every three years, or sooner in the following circumstances:

- changes in legislation and/or government guidance.
- as required by the LTA or North Lanarkshire Child/Adult Protection Committees.
- as a result of any other significant change or event.