

Minutes of TTC Committee Meeting Thursday 3rd 2021, held at 8pm on Zoom

Present: Peter Rodgers, Nick Hill, Jo Irving, Richard Hendin, Julie Wigmore, Claudine Sparks, Christian Jenkins, Hilary Picton, Lyndon Clark, Inga Ziemina

Apologies: Rhys Dunford, Absent: Mike Baker

8:02pm Meeting declared Open

Minutes of Meeting November 4th are agreed.

1. House.

Bill Sparks to be commandeered to remove the shorter benches in both changing rooms to make room for coaches' storage chests.

New door has been ordered and deposit paid – yet to have an installation date.

12th December, workaround coinbox arrangement to be replaced with timers.

Major difficulty finding electrician to replace ballast in recalcitrant floodlight. Appeal for electrician, plus CJ considering DiY option.

NH mentioned slow draining of Astros. We may need more regular harrowing arrangements via volunteers (once a fortnight?). PR to round robin for volunteers, plus look into hire of a more serious sand agitator than our weighted harrow.

PR requested further banners advertising Pay-and-Play. CJ to design and cost.

2. David Martin has kindly volunteered to take over as Club Sec before the next AGM, but there is only one committee meeting before then?! He is to be invited to attend, and hopefully be voted onto the Committee and take over as Club Sec at the February 2022 AGM.

3. Trustees. New appointment put on hold due to constitutional reform. Discussion as to the role of trustees in a CASC – some conflicting views as to whether trustees should have a distant overseeing role, or be actively involved in the running of the Club, as at present. CJ and the sub-committee to present their proposals ASAP, so we can get this sorted by the AGM. Some e-mail correspondence is likely to be necessary to this. It was agreed that the new constitution should give the provision for full committee voting rights (notwithstanding standard vested interest precautions) for both Rhys and Inga.

4. Continuation of personal attacks on a committee member. Under LTA advice this has been reported to Devon and Cornwall Police, and a crime reference number is now extant. A 7-2 vote in favour of a further round robin to club members occurred, which Lyndon/Jo will draft to put before the Committee. Richard personally thanked Lyndon for the strength of his support.

5. Centenary Dinner. NH has paid refunds. We will go ahead with a 101 dinner/dance in the Bedford next Autumn, Covid threats allowing.

6. TTC re-registration. PR, RH, CJ to meet up. All done apart from the insurance aspects. Richard to contact Howden Insurance re. quotes, etc.

7. Coaches' contracts. Our coaches need certainty so they can plan more than six weeks in advance. Inga/Rhys have a draft contract which has been put in front of the Committee. We anticipate some

e-mail correspondence to get this to a signing state by next committee meeting on Tuesday 4th January.

8. Juniors. The junior sub-committee had a successful meeting which has been minuted separately. They have come up with terms of reference, including the inclusion of parents, etc. It was agreed a non-tennis playing parent, not a member, could join the junior sub-committee. Claude has been in contact with Jane Wilson, at Plympton Tennis Club. There is the potential for the Club to run a comprehensive junior annual schedule of coaching, performance coaching, competitions, tournaments, socials.

9. Subs for next year. RH suggested keeping the current levels, but offering the 10% voluntary early bird discount (doable via Clubspark). PR worried keeping the same level without the 25% discount will result in a loss of membership. NH will do some sums re. level of retention v. subs, plus the need to pay for floodlight electricity, etc. RH suggested a discrete hardship fund for anyone in genuine financial difficulty.

10. 4 Resignations. PR stated we needed to reflect on why this had happened, could it have been avoided, and how can something similar be avoided going forward, etc. It's a matter of trust and communication. JI stated that overall that positive things can happen moving forward.

11. Defibrillator. Re-discussion of crowdfunding, to include contributions towards LEDing court 3, but it was agreed with Christmas and subs coming up, this needs to be timed carefully. Re. LED funding HP raised the potential £10,000 donation which has been on the cards for a while, but not taken up.

The meeting was closed at 10pm.

Date of next meeting, Tuesday 4th January.