

## **Tennis Lancashire Coaches Code of Conduct**

Congratulations on being invited to coach on Tennis Lancashire's County Training Programme. Please find below the code of conduct that all our coaches have to adhere to.

### **Code of Conduct – Coach**

1. Send copies of their up to date Accreditation & DBS certificate to the Tennis Lancashire County Office.
2. Always put the players' best interests at the centre of everything you do.
3. Treat players with respect at all times. Be honest and consistent with them.
4. Treat all players fairly regardless of (but not limited to) athletic potential, socioeconomic status, age, disability, ethnicity, gender, gender reassignment, marital or civil partnership status, pregnancy or maternity status, religion/belief or sexual orientation.
5. Encourage all players and fellow coaches and assistants to have respect for one another.
6. Encourage players and other coaches and assistants to develop and maintain integrity.
7. Prepare players to respond to success and failure in a dignified manner.
8. Respect the confidentiality of players/parents/officials as appropriate.
9. Be sensitive to your players' self-esteem when providing constructive feedback to players.
10. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
11. Involve the players in decisions that will affect them.
12. Recognise players' rights to consult with other coaches and advisers. Co-operate fully with other specialists (eg sport scientists, doctors, physiotherapists, etc).
13. When asked to coach a player, ensure that any previous coach/player relationship has been ended by the players/others in a professional manner.
14. Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players.
15. Avoid situations with players that could be construed as compromising and actions that others could perceive as inappropriate.
16. Be aware of Tennis Lancashire's Online Safety and Communication Policy and act accordingly.
17. Actively discourage the use of performance enhancing drugs or any illegal substance.
18. At all times act as a role model by maintaining the highest standards of personal conduct and projecting a favourable image of tennis and of coaching at all times.
19. Accept and respect the role of Officials in ensuring that competitions are conducted fairly and according to the rules.
20. Know and abide by tennis rules, regulations and standards and encourage players to do likewise.



This Policy and Code of Conduct is reviewed every two years (or earlier if there is a change in national legislation).

This Policy and Code of Conduct is recommended for approval by:

Tennis Lancashire Chair *Mike McBrien*

Date: 01/10/2023

County Safeguarding Officer *Dawn Hepworth*

Date: 01/10/2023