

Coach & Volunteer Deployment Guidelines

At Tennis Squad, we demonstrate best practise across our workforce in relation to deployment. Please see below our guidelines for coaches and volunteers across our venues:

• <u>Coach/Senior Coach/Master Coach</u>

All the Tennis Squad lead Coaches are self-employed and hold LTA Coach Accreditation status. This membership ensures that coaches will have completed the required checks and training:

- Safeguarding training
- First aid training
- Criminal record check DBS

Coach Accreditation gives coaches the industry stamp of approval and lets players, parents and employers know that we are safe to practise. It also provides insurance cover, continuous professional development opportunities and additional benefits.

• Instructor/Level 2 Coach

Our Tennis Squad coaches at the Instructor/Level 2 stage are permitted to lead group coaching on their own (18+) and are LTA Accredited, providing the assurances to our customers that they are suitably qualified and checked. Tennis Squad directors provide support and guidance on content and delivery styles to ensure standards are met.

Assistant/Level 1 Coach

Our Tennis Squad Assistants are LTA DBS checked and only ever working with a higher qualified coach. They are always in the line of sight of that coach and are asked to support players by leading smaller group activities, demonstrating, and organising courts.

Buddy Hitter

Our buddy hitters are 16+, level 1 qualified coaches and LTA DBS checked. They provide hitting opportunities to younger players and the parent of that player must always be in attendance. The session only involves hitting and does not involve any coaching instruction. Buddy hitters are approved by Tennis Squad in conjunction with club management.

• Tennis Leader

At Tennis Squad we pride ourselves on our young volunteer provision and run an expansive programme of training, activating and support to all our Tennis Leaders. We start these opportunities from Year 7 upwards and the leaders will always be supporting the lead and assistant coaches during session, in line of sight.