THAMES DITTON LAWN TENNIS CLUB



TDLTC Sustainability Policy

The TDLTC Sustainability Policy sets out the Club's sustainability a) objectives, b) principles and c) responsibilities of key stakeholders and interested parties. The Policy sets the framework for each year's TDLTC Annual Sustainability Plan which details a range of specific activities and targets (separate document).

The scope of the Policy and each annual Plan is to develop over time to consider Environmental, Social, and Governance (ESG) issues. The primary focus will be on E - environmental issues.

a) Objectives

- To have a more positive impact on the environment and the community
- To help TDLTC achieve positive outcomes for funding and planning applications for planned future development, to align closely with the LTA and to support the Club's Community Amateur Sports Club status
- To **help members** meet their own personal sustainability goals and enhance member satisfaction within the Club

b) Sustainability principles:

- The Club will seek to reduce carbon emissions
- The Club will support biodiversity
- The Club will support the community
- The Club's annual Sustainability Plans will each address the following: recycling, composting, transport, energy use, water use, biodiversity, community and the governance of sustainability initiatives.

c) Responsibilities

- All stakeholders (members, suppliers, guests) are expected to support the Club's Sustainability Policy and help achieve its Plans.
- The Committee is responsible for the creation of an annual Sustainability Plan and ensuring it is actioned, and for reviewing and, where necessary, amending this Policy at least every three years.
- The Club will appoint a volunteer Sustainability Officer(s) responsible for helping the Committee
 - develop the Sustainability Policy
 - set-out and implement the Sustainability Plan for each year, and review progress against each year's Plan

The Committee, July 2023