



Witney Lawn Tennis Club

Burford Road, Witney, Oxfordshire

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Code of Conduct and Disciplinary Procedure

Code of Conduct

Witney Tennis Club aims to provide a tennis venue that is safe, inclusive and has a positive atmosphere so that everyone is able to enjoy playing tennis at this Club.

Our code of conduct is designed to support this aim. So, we expect everyone to respect and include all members, visitors, coaches, volunteers and spectators regardless of:

- age
- gender
- sexual orientation
- race
- nationality
- ethnic origin
- religion or belief
- ability or disability

The standards we expect are:

- That all Members are paid up and renew their membership at the given time
- That we all encourage fair and safe play at all times
- That all members respect and follow the Club's rules, regulations, policies and Code of Conduct
- To respect the actions and decisions of the volunteers who run our club
- To not permit offensive, abusive, intimidating language or obscene gestures of any kind
- To not do anything on or off the court that is or may be unsporting or insulting
- To discourage disputes over calls
- To wear suitable attire including footwear which is safe and appropriate for tennis and leaves no marks on the court surface
- To wait until a suitable break in play to walk behind, enter or leave the courts
- To leave the courts and facilities as we would hope to find them
- To ensure that doors to the clubhouse and facilities are locked before we leave
- To switch mobile phones to silent on or around the courts
- To talk quietly when play is in progress
- To follow the agreed process for court bookings and for playing guests
- To slacken off the nets after play
- To refrain from chewing gum (choking hazard) and consuming food on court

Finally, any concerns should be raised directly with a member of the committee and not through gossip or negative behaviour with other members.

Anyone found to be persistently breaching the code of conduct may be subject to the club's Disciplinary Procedure.

Disciplinary Procedure

Disciplinary matters, applying to all matters of Witney Tennis Club will be dealt with by the club Committee. All members of the Club agree to fully comply with this code of conduct as part of their membership.

Disciplinary action against Club members, including expulsion without notice, may be taken for offences of misconduct or breach of club's rules. However, it is recognised and accepted that every member: -

- Has the right to expect fair and consistent treatment
- Has the right to adequate notice from the Club
- Has the right to representation
- Has the right to appeal against the Committee's decision in all disciplinary matters.

Appeals are held by the club Chairman or a committee member nominated by the officers of the club, treasurer and a representative of the club member [unless any of the above are directly involved in the dispute then a substitute will be found]

The decision of the Appeal hearing is final and binding on the parties and not subject to further appeal.

We are a small and friendly club and hope to never have to consider such issues with any member in this way, but such guidelines are needed in the best interest of all members.