

Woodlands Tennis Club Safeguarding Policy Statement

Woodlands Tennis Club acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk. The club is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and LTA requirements. A copy of the club's full safeguarding policy is available from the club noticeboard.

- The club's safeguarding policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. We recognise children and adults at risk, including LGBTQ+ people, disabled people or people from ethnic minority communities, can be particularly vulnerable to abuse and additional measures and safeguards may be needed to ensure their welfare.
- All to have a positive and enjoyable experience of tennis at Woodlands Tennis Club in a safe and inclusive environment
- Protect children and adults at risk (including children of adults who use our services) from harm
- Provide the necessary information to enable people to meet their safeguarding responsibilities
- Deliver good practice and high safeguarding standards
- Outline our commitment to safeguarding children and adults at risk

A copy of our full safeguarding policy is available online here:

<https://clubspark.lta.org.uk/woodlandstennisclub/Safeguarding> and can also be located on the club's noticeboard or requested from Lucy Partington, Club Welfare Officer.

The club's policy and procedures will be widely promoted and are mandatory for everyone involved in Woodlands Tennis Club. Failure to comply with the policy and procedures will be addressed and may result in dismissal/exclusion from the club.

RAISING A SAFEGUARDING CONCERN

Concerns should be raised to our Welfare Officer Lucy Partington 07886702694 or woodlandstenniswelfare@gmail.com. If they are unavailable or a safeguarding concern relates to them, the concerns should be referred directly to the LTA via <https://safeguardingconcern.lta.org.uk/>.

WE WILL SEEK TO KEEP CHILDREN AND ADULTS AT RISK SAFE BY

- promoting and prioritising their safety and well-being
- appointing a Welfare Officer with responsibility for safeguarding in our venue
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate induction and learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk
- safely recruiting and selecting staff, coaches and volunteers
- promoting and maintaining a positive safeguarding culture where people feel able to raise a genuine concern and are confident they will be taken seriously
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensuring that we have a process to deal with complaints and whistleblowing measures in place

- ensure robust safeguarding arrangements and procedures are in place for other activities, including coaching, competitions, holiday camps, social activities, online activity and social media, transportation and supervision

MONITORING

The club's safeguarding policy will be reviewed every 12 months, or sooner in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board or LTA
- as a result of any other significant change or event.

This policy was last reviewed on 10 October 2023.

Chairperson Andy Liles:

Date: 11.12.2023

Welfare Officer Lucy Partington:

Date: 11.12.2023