

# **Level 4 Coach Job Advert at Grantham Tennis Club & Gym**

## **1. Job Title**

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Role: Full Time Level 4 Lead Coach delivering indoor LPDC programme (& club programme)

Venue: Grantham Tennis Club & Gym

## **2. One line summary**

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Our LPDC squad said they would like a coach who is kind, hardworking, shakes our hand, a role model, encouraging, lots of energy, friendly, honest, firm but fair, funny & a good player.

## **3. Employer**

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Grantham Tennis Club & Gym

## **4. Minimum Qualification**

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Level 4 or above (or booked on a Level 4 course)

## **5. Minimum Accreditation**

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Accredited+

## **6. Closing Date**

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Friday 15<sup>th</sup> November 2019

## **7. Salary Type**

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Self-employed

## **8. Salary / Daily or Hourly rate**

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Depending on experience

## **9. Job Type**

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Full time (25 – 30 hours)

## **10. Location (please state below as applicable)**

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Grantham, Lincolnshire – (45 minutes from Nottingham, 45 minutes from Leicester, 40 minutes from Peterborough and only 1 hour and 10 minutes to London Kings Cross by Train)

## **11. Job description**

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The primary aim of the role is continuing the high standards of on-court delivery of the 10&U LPDC programme working closely with the Club Manager, the coaching team and the LTA pathway team.

The successful candidate will be excited about coaching mini tennis and have a proven track record of working with and developing mini tennis players to a minimum of county standard, preferably Regional.

The work will include a mixture of squads, mini performance camps and individuals. With key players, there is an expectation that you will provide pathway support, goals, tournament plans and tournament visits.

With talent attraction being key to LPDC, the successful candidate will help with the club's existing large schools programme, fun days and community groups.

Within the LPDC role, the successful candidate will work closely with the gym team to help deliver an appropriate strength and conditioning programme which is delivered during squad sessions.

Alongside the LPDC role, the successful candidate will also help with delivery of the clubs large and varied programme. The programme includes:

- The club programme; mini, junior, adult and senior tennis.
- LTA initiatives in the programme, Cardio tennis, Tennis Xpress and Tennis for Kids
- Disability programme, wheelchair and learning disability tennis
- Community groups Active at 65, Mental Wellbeing, and many more

Other responsibilities:

- Mini Tennis Teams - Lincolnshire and Nottinghamshire mini leagues
- Team Tennis - Mini
- Setting up friendly matches against other LPDC clubs
- Termly reports for players
- Play in GTC team / club competition where possible and appropriate
- This role can offer excellent opportunities to progress

## 12. Overview of the venue/company

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GTC vision since April 2010 is "More than just a tennis club".

1269 Members - 929 tennis (including 260 minis and 175 juniors) and 340 full (tennis and gym) and 'Pay and play' available on all courts.

The coaching team consists of 9 LTA Accredited+ Coaches, level 1 & 2 Assistant Coaches and Tennis Leaders.

Players in LPDC mini groups:

- Red, 12
- Orange, 6
- Green, 8
- Over 25 players on the programme involved with county training across three counties

Club Coaching Programme

Total of 63 sessions, 642 players 79% members 21% nonmembers.

48 employed staff members across the club.

Six years ago GTC underwent an extensive redevelopment of its facilities from five outdoor courts and a small club house to:

- Four indoor acrylic courts with viewing galleries upstairs and down, five floodlit synthetic clay courts, four floodlit artificial grass courts, four floodlit Mini Red courts
- Cafe, bar, large gym, club tennis shop, treatment rooms run by Exhale Therapy and Blue Owl Art Gallery
- The old clubhouse has become a multi-purpose meeting and event space
- 2020+ Plans to develop 3 hardcourts, 2 more covered courts and parks project

But we are still a tennis club not a tennis centre.

### 13. Person specification

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- Loves being a tennis coach
- Excited and knowledgeable about tennis, coaching and making a difference
- A sunny personality with a sense of humor
- Ability to forge good close working relationships within team
- Excellent communication skills
- Self-motivated and able to motivate others
- Positive and open-minded
- Happy to take responsibility for own actions
- Is a do-er not talker
- Always wanting to improve self and others
- Embraces challenges
- Enjoys and understands working with both children and adults
- Faces the challenges of working with parents
- Ability to run appropriate sessions, with the right balance of focus and fun
- Loves being a tennis coach
- Understand the LTA 10year Performance Strategy and player pathways within this
- Up-to-date, extensive knowledge of performance tennis especially LPDC
- Commitment to coaching at Mini Tennis performance level including tournament support
- Track record of working with high level Mini Tennis players and providing goal setting
- Drive to continue to develop players moving from 10&U through to 11&U and beyond
- Computer literate – Word, Excel, PowerPoint and social media
- Ability to work irregular and unsocial hours including evenings, Sundays, holidays and Bank Holidays but with work-life balance in mind.
- And did we say loves being a tennis coach

In return you will get a birthday cake and a great place to work and grow.

### 14. How to apply

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If you would love to join us and think you are the right fit, please send your CV and covering letter to the Club Manager Sarah Patton at [manager@granthamtennisclub.co.uk](mailto:manager@granthamtennisclub.co.uk). If you wish to discuss the role, please call Sarah on 01476 591391/07930 900979

Applications close on Friday 15th November 2019. Interviews will be scheduled W/C 18th November 2019.