

GRANTHAM TENNIS CLUB & GYM

PRIVATE MEMBERS CLUB

RULES

1. Preamble

This document sets out the "Rules" governing the unincorporated private members club, Grantham Tennis Club & Gym.

The Club forms part of a wider structure: Grantham Tennis Club Ltd (registered company number: 07827640) ("the Charity"), is the parent of Grantham Tennis Club Trading Limited (registered company number: 07814458) ("the Trading Subsidiary"), and of Grantham Tennis Club Members Ltd (registered company number: 07814546) ("the Members Club Ltd"). The Club is overseen by the Members Club Ltd.

All finances of the Club are managed by the Charity, the Trading Subsidiary and the Members Club Ltd.

These Rules are separate to the articles of association of the Charity, the Trading Subsidiary and the Members Club Ltd, but so far as possible they should not substantively conflict.

For the avoidance of doubt, members of the Private Members Club (as defined below) do not constitute members of the Charity, the Trading Subsidiary or the Members Club.

Members of the Club are subject to these Rules alongside the Terms and Conditions of Membership, which are available on the Club's website or on request from the Club at any time.

2. Name of the Club

The Club shall be called Grantham Tennis Club & Gym ("the Club")

3. Definitions

Chair	The person elected from time to time to be the chair of the Club
CLTA	Lincolnshire County Lawn Tennis Association
Honorary Secretary	The person appointed from time to time to be the Honorary Secretary of the Club
LTA	The Lawn Tennis Association (the governing body of lawn tennis within Great Britain, the Channel Islands and Isle of Man) of the National Tennis Centre, 100 Priory Lane, London, SW15 5JQ

Management Committee	The committee appointed to manage the Club in accordance with these Rules
Members	The members of the Club admitted from time to time to membership of the Club
President	The person appointed from time to time to be the president of the Club but with no active involvement in Club business
Terms and Conditions	The terms and conditions of the Club, which may be amended by the Management Committee from time to time

Words denoting the singular number include the plural number and vice versa; words denoting the masculine gender include the feminine and/or neuter gender.

4. Objectives of the Club

The Club shall have the following objectives, as agreed with the Members Club Ltd:

- (a) to provide tennis, social and other activities for the Members and generally to encourage the playing of tennis for the love and enjoyment of the game.
- (b) to encourage the health and wellbeing of Members through exercise and social interaction.
- (c) to provide competition tennis between the Club and other teams for those Members who wish to take part.
- (d) to affiliate to the CLTA (and by doing so affiliate to the LTA) and to comply with and uphold the rules and regulations of the CLTA and the LTA as amended from time to time and the rules and regulations of any appropriate body to which the LTA is affiliated.
- (e) to discipline any Member where permitted by these Rules and to refer any Member to be disciplined by the LTA or the CLTA (as appropriate) where so required by the rules and regulations of the LTA or the CLTA (as the case may be).
- (f) to do all such other things as the Management Committee thinks fit to further the interests of the Club or to be incidental or conducive to the attainment of all or any of these objectives.

5. The Private Members Club Management Committee

- 5.1. The management of the Club shall be vested in the Management Committee consisting of not more than 12 Members, who may from their number appoint a Chair and other such positions or roles as they may see fit from time to time in order to ensure the efficient running of the Private Members Club.

- 5.2. Trustees of the Charity and/or directors and managers of the Trading Subsidiary and/or the Members Club Ltd may join Management Committee meetings at the invitation of the Management Committee.
- 5.3. All powers of the Management Committee are delegated by the Members Club Ltd and in the event that such dispute cannot be resolved at Club level, it is ultimately appealable to the Members Club Ltd. For the avoidance of doubt, members of the Management Committee are not personally responsible for any accident or claim which may arise from any Member and any such matters must be referred to the Members Club Ltd.
- 5.4. Structure of the Management Committee:
- 5.4.1. The Head Coach of the Club and the Club's Safeguarding Officer shall be co-opted onto the Management Committee for so long as they hold that post. They may serve on the Management Committee alongside their post. Other Club post holders may be invited by the Management Committee to attend its meetings.
- 5.4.2. Members normally serve on the Management Committee for terms of two years and may be appointed and/or re-appointed in accordance with these Rules by the current members of the Management Committee.
- 5.4.3. The Management Committee shall meet at such place and time as may be considered convenient at least 3 times each year. Four members of the Management Committee shall form a quorum except for the decision to appoint Management Committee members when six shall form a quorum or for the expulsion of Members when eight shall form a quorum. Such meetings may be held either fully or partially by suitable electronic means agreed by the Management Committee in which each participant may communicate with the other participants.
- 5.4.4. The Chair shall have discretion to call emergency meetings of the Management Committee if they consider it to be in the interests of the Club. The Honorary Secretary shall give all the members of the Management Committee not less than 14 days' notice of a meeting unless the majority of the Management Committee agree to hold a meeting on shorter notice.
- 5.4.5. All business at Management Committee meetings subject to the provisions of 5.4.3 above shall (including the expulsion of Members) be decided by the vote of the majority. The Chair shall carry the casting vote in addition to their own vote wherever there is an equality of votes.
- 5.4.6. The Management Committee may from time to time appoint from among its number such sub-committees as it considers necessary and may delegate to them such of the powers and duties of the Management Committee as the Management Committee may determine. All sub-committees shall periodically report their proceedings to the Management Committee and shall conduct their business in accordance with the directions of the Management Committee. No expenditure may be incurred by such sub-committees without the prior approval of the Management Committee.
- 5.4.7. In the event of any vacancies arising in the Management Committee, the Management Committee shall have the power to fill such vacancies as it sees fit from among the Members.

5.5. All Members are welcome to apply to join the Management Committee.

6. Membership of the Club

6.1. Classes of Membership:

The Management Committee shall be entitled to designate different classes of Membership from time to time and all individuals who are admitted to Membership shall be subject to these Rules.

6.2. Eligibility for Membership

No person shall be denied Membership of the Club on the grounds of race, ethnic origin, creed, colour, sex, occupation, religion or political persuasion.

6.3. Admission of Members

Every candidate for Membership shall be admitted to Membership of the Club unless the Management Committee considers that to do so would be contrary to the best interests of the sport or the good conduct and interests of the Club. For the avoidance of doubt, the Management Committee shall have absolute discretion whether to admit any candidate as a Member.

6.4. Coaching

Only coaches authorised by the Head Coach/Club Manager (after consent from the Trustees of the Club) are permitted to coach at the Club.

6.5 Gym Personal Training (PT)

Only gym coaches authorised by the Gym Manager/Club Manager (after consent from the Trustees of the Club) are permitted to provide Personal Training at the Club.

7. Qualification for other Club Memberships

7.1. The Management Committee shall have powers to appoint a President of the Club, in recognition of that person's services as a Member of the Club and/or to tennis. The President shall normally be appointed by the Management Committee for a term of 3 years. They may be re-appointed.

7.2. The Management Committee shall have powers to appoint and remove Life-Vice Presidents. Such persons shall be those who, in the estimation of the Management Committee, deserve recognition for long and active service to the Club.

8. Cancellation of Membership

A Member may withdraw from Membership of the Club on one month's clear written notice to the Club (which for the avoidance of doubt should normally be by email to the appropriate email address). Membership shall not be transferable in any event and shall cease immediately on the Member's death or on the failure of the Member to comply or to continue to comply with any condition of Membership set out in these Rules.

9. Expulsion

- 9.1. If, in the opinion of any or all members of the Management Committee, the conduct of any Member is injurious to the interests of the Club, then the Management Committee shall:
- 9.1.1. meet at the soonest opportunity (either in person or by suitable electronic means) to discuss this; and
 - 9.1.2. then appoint two of its members to meet with the Member to discuss the Member's conduct and report back to the Management Committee; and
 - 9.1.3. duly consider the findings of such meeting, or confirm that despite all reasonable efforts, such meeting has not taken place.
- 9.2. The Member shall have the right to defend their conduct in writing to the Management Committee and the Management Committee shall duly consider any such defence.
- 9.3. The Management Committee shall decide whether to expel the said Member or to attach certain conditions to the maintenance of that Membership. This shall, subject to 5.4.3, be decided by simple majority of the Management Committee.
- 9.4. The decision of the Management Committee in respect of any action under this clause 9 (Expulsion) shall be final and the outcome may, at the discretion of the Management Committee, be made public at the Club if to do so is considered by it as being in the best interests of the Club.
- 9.5. The Management Committee shall take care at all times to comply with its obligations in respect of data protection and shall do its best to uphold the good reputation of the Club.
- 9.6. Any person ceasing to be a Member shall not be entitled to access any of the Club's facilities (or other venues managed by the Club) from the date of their expulsion (whether as a Member, guest or otherwise) and forfeits all right to and claim upon the Club and has no right to the return of any part of their subscription. The Management Committee may refund an appropriate part of an expelled Member's subscription if it considers it appropriate to do so taking account of all the circumstances. Such refunds only to be made for exceptional or compassionate reasons.

10. Annual Meeting

- 10.1. An Annual Club Meeting shall be held each year at such place and time as the Management Committee may decide and Members will be given 28 days' notice of such a meeting.
- 10.2. An extraordinary meeting of the Members may be called at any time by the Management Committee and reasonable efforts will be taken to provide notice to all Members.
- 10.3. The Chair shall preside at all meetings of the Club but if they are not present within 15 minutes after the time appointed for the meeting or have signified their inability to be present at the meeting, the Members present and entitled to vote may choose one of the other members of the Management Committee present to preside.

10.4. The Annual Club Meeting may be held either fully or partially by suitable electronic means agreed by the Management Committee in which each participant may communicate with all the other participants.

11. Subscription

11.1. The subscription for Members is determined by the Management Committee and reviewed annually. The subscription is paid to the Members Club Ltd. The Management Committee shall ensure that membership fees set do not reasonably preclude open membership of the club.

11.2. No candidate who has been elected a Member shall be entitled to the privileges of Membership unless and until they have paid their monthly or annual subscription (as applicable), together with the administration fee (if any).

11.3. Any Member whose administration fee (if any) or applicable subscription is more than one month in arrears shall be deemed to have resigned their membership of the Club. Notice of such removal of membership shall be given to the Member in question and they shall be given reasonable notice to make any such outstanding payment.

12. Alteration of the Constitution

12.1. Any alterations to these Rules may be recommended by the Management Committee. No changes shall be permitted without the approval of the Members Club Ltd.

13. Dissolution

13.1. In the event that the Club or its Management Committee are no longer able to continue to operate for any reason, the operation or dissolution of the Club shall be the responsibility of Grantham Tennis Club Members Ltd.